



# deafscotland Bulletin February 2019

We want the bulletin to be accessible therefore we **CANNOT** use the information in the form of posters, PDF, JPEG, GIF or publisher in the bulletin.

**\*\*PLEASE NOTE:** at the end of this bulletin is a template. If you want the information included in future bulletins, please copy and use this template. If the information is not sent to us in the template, we will not include it.\*\*

Thank you.

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deafscotland | Bi-Monthly Newsletter for deafscotland Members

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## SAVE THE DATE! Friday 15 March 2019

### Scottish Sensory and Equality Conference and Awards 2019

deafscotland's

Scottish Sensory and Equality  
Conference and Awards 

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2019 Communication  
for all

### The Scottish Sensory and Equality Conference 2019

Jointly working with [Disability Equality Scotland](#) and [SCOVl](#) (the Scottish Council on Visual Impairment), our Scottish Sensory and Equality Conference and Awards 2019 is on **Friday 15 March 2019** in Glasgow at DoubleTree By Hilton Glasgow Central in Cambridge Street. The theme this year is "**Communication For All**". Our hashtag for Twitter: **#CommunicationForAll**

Simon Pitts, STV's Chief Executive Officer will be our keynote speaker on the day.

There will be a marketplace where members of the deaf sector will be available to answer your questions and share information. And we have 9 different workshops all on the topic of communication for all.

We do have some sponsorship packages available for the conference and awards. We also have very limited market stall spaces available.

Please get in touch with us at: [admin@deafscotland.org](mailto:admin@deafscotland.org).

## **The Scottish Sensory and Equality Awards 2019**

The Scottish Sensory and Equality Awards will take place after the conference starting with a drinks reception at 5.00pm. The awards ceremony will take place after **our theme music launch** at 6.00pm. After the awards, there will be a buffet and a chance to catch up with old friends and make new contacts.

There is more information on our website and a link for booking tickets for the conference and/or the awards ceremony:

<http://deafscotland.org/what-we-do/events/the-scottish-sensory-and-equality-conference/>

Our prices are as follows – Members: £79.00; Non-Members: £99.00 and Concession / Students: £49.50.

Following our conference, the tickets for the Awards Ceremony will be £25.00 for members and £30.00 for non-members. There will be up to 10 awards presented on the evening which will celebrate people and organisations that have gone above and beyond to improve lives.

We have a ticket combination of £104.00 for members and £129.00 for non-members to attend both the Conference and Awards.

If you are interested in volunteering with us at the conference, please contact the organiser: [admin@deafscotland.org](mailto:admin@deafscotland.org).

We look forward to welcoming you to our conference and to the awards ceremony!

## **BSL translation**

We have translated our conference and awards information into BSL (British Sign Language). Please use this link below to our YouTube page to find the information:

[https://www.youtube.com/playlist?list=PL7TPJkTbihG9ozfBIXW3\\_XLYd9ZPtJTNJ](https://www.youtube.com/playlist?list=PL7TPJkTbihG9ozfBIXW3_XLYd9ZPtJTNJ)

## **Membership**

In order to order discounted tickets for the conference and awards ceremony on 15 March 2019, you and your colleagues will need your organisation's membership number. This will be sent to you in an email. If you know of anyone who wants to attend the conference, but are not members of deafscotland, we have a special offer available of a £5.00 membership fee for associate organisations or individuals, which will give membership until the end of March 2019 and the discounted price on event tickets.

For more information, please contact: [admin@deafscotland.org](mailto:admin@deafscotland.org).

## **Disclosure: Protecting Vulnerable Groups (PVG)**

If you have staff who will be working with children and/or vulnerable adults they will need to be a member of the PVG Scheme.

Need your PVG forms signed off? Come to deafscotland to get them done. Or make an appointment and we will come to you if you have several members of staff needing forms completed.

For more information about booking an appointment or general information, please visit our website:

<http://www.scod.org.uk/disclosure-for-working-with-protected-groups/>.

## **Tinnitus awareness week**

### **Monday 4 – Sunday 10 February 2019**

From the 4-10<sup>th</sup> of February is National Tinnitus Awareness week, Tinnitus is described as “ringing in the ears” but really this is in relation to any sound heard in your ears or head that doesn't have a source in your environment. Here at deafscotland we consider all “4 pillars of deafness” and therefore we are doing our bit to raise awareness of tinnitus as a part of this. For more information on how you can get involved with Tinnitus awareness week and Tinnitus in general you can follow the link below:

<https://www.actiononhearingloss.org.uk>

Best wishes, Janis & deafscotland Team

# **Virtual Museum news**

## **Got some time to spare? deafscotland is looking for volunteers!**

The new Virtual Museum project needs help!

You may be a BSL user, Deaf, Deafblind, Deafened or Hard of Hearing. We are interested in you...!

We are looking for people interested in:

**BSL Presenting**  
**Culture and arts**  
**Museums**

What would we like you to do?

**Cataloguing**  
**Story-telling**  
**Source objects for the museum**  
**and language modification**

We will provide you with any training you will need and support you in your role.

Interested? Email Stewart Campbell, Virtual Museum Project Worker at deafscotland: [media@deafscotland.org](mailto:media@deafscotland.org) for more information.

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## **Scottish Government Public Appointments Department New Chair position – Community Justice Scotland**

Community Justice Scotland, which was established in April 2017, is an ambitious organisation which is focused on promoting positive messages about people who are in contact with the criminal justice system and the need for a wider range of services to offer them support to address the reasons for their offending behaviour and prevent further offending. The organisation is still growing into its role and a recent Section 22 report from the Auditor General to the Parliament highlighted some challenges around governance arising in its first year of operation.

### **What's involved?**

You will work with the Board and Chief Executive and will build influential relationships with partners and stakeholders across the justice and social policy system. You will also work closely with Scottish Government and Ministers in line with the Scottish Justice Strategy and have a focus on the future, and a strategic eye for how people, policy, and process come together in new ways to deliver improved services and innovative solutions within community justice.

This appointment attracts a remuneration rate of £309.06 per day and the Chair will be expected to give a commitment of up to 30 hours (4 days) each month but no more than 300 hours (40 days) in the financial year.

### **Can I apply?**

We want to hear from people with experience as a Chair of building positive, performance focused relationships with both non-executive and executive colleagues.

If you believe that you have the experience and skills to take up this rewarding and challenging role, and want to help in the prevention of offending and help to introduce world-leading standards of community justice across Scotland, we would like to hear from you.

For further information on this appointment, please see link below:

<http://bit.ly/2VRISyJ>

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# **Scottish Government Health and Social Care Integration Directorate Care, Support and Rights**

## **Free Personal Care Guidance**

The Scottish Government have been working with an Implementation Advisory Group which consists of members from Scottish Government, COSLA, local authorities, Integration Authorities and service providers, to provide statutory guidance to local authorities which outlines the provision of free personal care to those both over and under the age of 65.

### **Background**

The First Minister announced that Free Personal Care would be extended to all adults during her Programme for Government speech in September 2017. Currently free personal care is only available to those aged 65 and over who are found eligible by their local authorities to receive personal care.

Legislation was put into place in June 2018 to remove the qualification not to charge those people aged 65 and over. This legislation would now enable any adult who was eligible for personal care to receive this service free of charge, regardless of their age, condition, socioeconomic status or marital status. This legislation comes into force on 1 April 2019.

Free Personal Care is available to all adults who are assessed by their local authority as needing this service by 1 April 2019. Local authorities will be required to continue to measure the eligibility of those applying for personal care and those who are assessed as needing this service who will receive this service free of charge regardless of their age, condition, socio-economic status or marital status.

### **Definition of Personal Care**

Schedule 1 of the 2002 Act in conjunction with section 20 of Schedule 12 of the Public Service Reform (Scotland) Act 2010 provides the definition of personal care which is shown at Annexes B and C in the guidance.

### **Guidance**

It is intended to produce public facing guidance which will be made available to stakeholders, third party organisations, advocacy and

service users, however in the meantime you and your organisations may wish to be aware of the guidance that has been published to local authorities via Circular No. CCD3/2018, which can be seen at Annex 2.

#### Enquiries

All enquiries relating to this circular and guidance should be emailed to [adultsocialcare@gov.scot](mailto:adultsocialcare@gov.scot) or by telephone on 0131 244 5403.

This circular is also available on the SHOW website:

[https://www.sehd.scot.nhs.uk/publications/CC2018\\_03.pdf](https://www.sehd.scot.nhs.uk/publications/CC2018_03.pdf).

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## **NHS Education for Scotland**

**NHS Education for Scotland** are looking for two Members to join their Board!

### **Why?**

The NHS impacts on everyone's lives at one time or another and this could be your chance to get involved with an organisation who helps to deliver better patient care by providing educational solutions for workforce development.

### **What's involved?**

NHS Education for Scotland is looking for two people to join its Board. These are challenging, rewarding and worthwhile opportunities that will take up around 8 hours a week and last for up to 4 years in the first instance. In return, you will be paid £8,416 a year. You will also get reasonable travel and subsistence costs, dependent carer expenses and support to help you carry out your duties.

### **Can I apply?**

We want to hear from people with a diverse range of skills, backgrounds and knowledge. You do not need to be a health or education expert, or have previous experience of being on a Board. You do need to have a commitment to supporting the delivery of high quality education, training and lifelong learning which are vital to providing excellent health services.

**Essential requirements:**

For **ONE** of the posts, we are looking for someone who can bring the following:

Relevant financial, audit and risk experience

For both posts, you must be able to demonstrate:

NHS Scotland Values

Ability to communicate effectively

Ability to influence decision making and challenge constructively

Ability to analyse and review complex issues

Ability to contribute to longer term planning by seeing the bigger picture

**Desirable requirement:**

Whilst not an essential requirement for either role, the following would help the Board to meet its commitments in developing the National Digital Service:

Relevant digital and technological skills used in a transformative environment

**If this sounds like you, we would like to hear from you!**

For further information and to apply, please see: <http://bit.ly/2Ti2tqc>

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## **Scottish Government Local Government & Communities Charity Law Consultation**

The Scottish Government made a commitment in the [2018-19 Programme for Government](#) to consult on updating charity law to promote transparency and accountability, to ensure the public continue to have confidence in charities and the Scottish Charity Regulator.

The consultation is now live on the online consultation hub and can be accessed here:

<https://consult.gov.scot/local-government-and-communities/scottish-charity-law>.

The following press release has also just been issued:

<https://news.gov.scot/news/media-release-consultation-on-charity-law>.

We would welcome your views on the consultation.

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# Letter from Getting It Right For Every Child (GIRFEC) Practice Development Panel

## An update

I write to provide an update on the views of the Getting It Right For Every Child Practice Development Panel ('the Panel').

You will recall that the independent Panel - whose members have extensive expertise in working with and supporting children and families - was established by ministers to develop an authoritative and accessible Code of Practice for children, families and people who work with and support them.

The Panel's emerging view, which I have shared with the Deputy First Minister, is that recent changes to the legal landscape such as the introduction of GDPR and the Data Protection Act last year, combined with refreshed guidance, could provide the necessary safeguards to support proportionate information sharing under the Getting it right for every child policy.

Further to significant and intensive consideration we now believe that is difficult to produce a statutory and user-friendly Code that is both concise and does not make information sharing more complex for practitioners.

The background to the Panel's view is available within the January correspondence, December meeting minutes and wider materials on the [Practice Development Panel](#) webpage.

Panel members are preparing to engage with their networks, and others, before preparing a report for ministers.

If you have any queries please do get in touch with either myself at Ian Welsh [Ian.Welsh@alliance-scotland.org.uk](mailto:Ian.Welsh@alliance-scotland.org.uk) or the Panel Secretariat at [Philip.Canavan@gov.scot](mailto:Philip.Canavan@gov.scot).

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# **British Deaf Association Scotland**

## **Deaf Roots and Pride**

In partnership with Skills Development Scotland, will be hosting a Modern Apprenticeship Open Day for Deaf Young People Age 16 - 29 on Wednesday 13 March 2019.

Time: 10a.m. to 2p.m.

Venue: The Orangebox Gallery, The Lighthouse, 11 Mitchell Lane, Glasgow, G1 3NU

BSL/English interpreters provided. Modern Apprenticeships are a great way for young people to gain skills while working – earning while learning. The Open Day is aimed at deaf young people who are thinking of leaving school in 2019 or those who have already left school and are still looking for work or training. The companies attending will have immediate offers of apprenticeships for which the young people can apply.

There will be many companies and training providers represented. Examples of the different areas in which modern apprenticeships will be offered are nursery nursing, mechanics, sales, construction, hospitality, administration, marketing, accounting, IT, public bodies and many others. There will also be workshops during the day on cv & application writing and benefits & Access to Work. Parents and school staff are very welcome to attend with the young people. Attendees should bring their own packed lunches if required or there is a café within The Lighthouse.

For more information please contact:

Lesley Winning

0141 248 5565/07814 675210

[Adminscot.drp@bda.org.uk](mailto:Adminscot.drp@bda.org.uk)

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# **Tenant Participation Advisory Service (Scotland) (TPAS)**

## **Include us too – Deaf Awareness**

**Friday 15 February 2019 at 10.00am-1.00pm**

It will take place in the conference room in Marischal College Aberdeen. Equalities is the thread that runs through the Charter. This joint session from deafscotland and TPAS will give you some hints and tips around engagement with people with a hearing impairment.

20% of the Scottish population has some sort of hearing loss and it's partly age related so the percentage increases to 90% age 75 and over. This session is aimed at anyone that might be working with people affected by deafness or ageing in the workplace, particularly those in customer service roles and/or working in participatory roles.

It provides some basic awareness of deafness covering four key pillars: Deaf Sign Language users; Deafened; Deafblind; and Hard of Hearing. It will look at barriers people face, some solutions to them and introduce the concepts of accessible information and inclusive communication.

Communication is central to good engagement and participation. Can you afford to miss this?

Outcomes:

Participants will have a broader knowledge and understanding of deafness,

Opportunity to discuss the barriers facing those affected by it and the implications of those barriers for customer services and/or participation. Improve their knowledge and understanding of some solutions to those barriers.

They will know where to look for further information and specific support, online and locally.

For more information contact Elaine by telephone on 0141 552 3633 or email: [enquiries@tpasscotland.org.uk](mailto:enquiries@tpasscotland.org.uk).

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# **TPAS Scotland Annual Conference & AGM 2019**

The Tenant Participation Advisory Service Scotland are holding their annual conference and AGM 2019 at the Fairmont Hotel, St Andrews. From Friday the 6<sup>th</sup> of December until Sunday the 8<sup>th</sup> of December.

More information will be made available soon.

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## **Police Scotland National Hate Crime Campaign**

This year's Police Scotland National Hate Crime Campaign will launch on Monday 18 February 2019 and run for a period of two weeks. The theme of this year's campaign will be the night time economy and specifically workers within this sector as victims of hate crime. The objectives of the campaign are to raise awareness of hate crime within this sector and improve reporting amongst workers for these types of incidents.

Within the night time economy sector the available data and information indicates that the following occupations feature prominently in reported incidents and will be our key target audience for the campaign:

Security Staff (retail premises, venues and licensed premises)  
Taxi/private hire drivers  
Retail sales staff (convenience and hot food)

To support the campaign we have made contact with a number of trade organisations and bodies linked to the night time economy who have agreed to support the campaign, organisations include:

Scottish Grocers Federation  
Scottish Licensed Trade Association  
Scottish Retail Consortium  
Unite the Union (taxi division)  
Scottish Wholesalers Association  
Scottish Ethnic Private Hire Welfare Association  
Scottish Taxi Federation  
Scottish Ambulance Service  
SBRC  
Just Eat

UBER (Eats)  
UBER  
NISA retail  
ScotMid  
Scottish Ambulance Service  
British Transport Police.

The key messages of this year's campaign will be:

1. Regardless of your occupation, no matter the circumstances, the where or when, hate crime is never acceptable and should be reported. If you are reporting hate crime, you will be taken very seriously, it will be fully investigated and you will be treated with respect.
2. Police Scotland encourages anyone who has witnessed or been the victim of hate crime whether because of their race, religion, disability, sexual orientation or transgender identity to report it.
3. Hate crime can have a long lasting impact on the victim, witnesses and wider communities. What may seem to you like a minor incident can have a major impact. Help us to help victims and communities by reporting hate crime.
4. It is only through reporting hate crime that we can form a more complete picture of the issue and address it in the most robust manner possible.
5. There are a number of reasons why people don't report incidents of hate crime, including the 'normalisation' of this kind of behaviour. It shouldn't just be part of life, it's not part of your job and alcohol is no excuse. Hate crime is never acceptable and it will not be tolerated.
6. People across Scotland are being asked to play their part in getting rid of hate crime. Let victims know you don't condone it and they're not alone. Help us tackle hate crime by speaking up and reporting offences.
7. Do not be a bystander, if you witness hate crime, don't ignore it. If the incident makes you feel uncomfortable or it seems wrong, it probably is! Report it via 101, 999 in an emergency or using our online hate crime reporting form.
8. Reporting hate crime is easier than you think. To find out more information about reporting hate crime visit [Hate Crime & Third Party Reporting - Police Scotland](#)
9. There are over 400 third party reporting sites across Scotland, which offer support to report. A full list of these and information can be found on the Police Scotland website <http://www.scotland.police.uk/contact-us/hate-crime-and-third-party-reporting/third-party-reporting-centres>

The decision to focus on a particular sector of the community and direct many of the messages of the campaign at identified occupations is a departure from some of the campaign work that we have undertaken in the past. However, Police Scotland hope that this model will be successful and may become a template for some of our future hate crime campaigns. By adopting a more focused and targeted approach we hope that the key messages, campaign creative and materials will have a greater resonance within the identified audience and this will lead to improved success in achieving the campaign objectives.

As a valued partner of Police Scotland we hope that you will be able to support the campaign and we believe that you have an important role in helping with the delivery of the campaign objectives and messaging. Although the primary focus of the campaign is on night time economy workers it is important to note that additional messaging and information relevant to all communities will be shared to raise awareness of hate crime and encourage reporting across all strands of hate crime.

Campaign planning is on-going and I will endeavour to keep you informed, providing the campaign toolkit and information on planned activity ahead of the campaign launch.

In the meantime if you have any thoughts or feedback please contact a member of the campaign team at [diversityunit@scotland.pnn.police.uk](mailto:diversityunit@scotland.pnn.police.uk)

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## **Royal Collection Trust**

Join Deaf presenter Trudi Collier for a BSL tour of our Charles II exhibition at The Queen's Gallery. The tour will explore the magnificent works of art that tell the story of Charles II's restoration to the throne.

**When:** Monday 11 February 2019

**Time:** 18:30-20:30

**Price:** £3.60

**To book:** <https://www.rct.uk/whatson/event/911774/Charles-II-Art-&-Power:-BSL-tour>

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# Scottish Union of Supported Employment SUSE Annual Conference

The SUSE Annual Conference is your opportunity to come together with colleagues in the sector and shape the agenda as we move forward.

## Conference Theme – Shaping the Future

The Disability Employment Gap Action Plan: the challenges and opportunities arising from a Fairer Scotland for Disabled People.  
The first year of Fair Start – perspectives from providers and jobseekers.  
The future of employability services in Scotland – what will it mean for disabled jobseekers?

Fair Chance – reporting on SUSE’s digital recruitment project.  
Accessible messaging – expert advice on websites and social media.

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## Scottish Parliament BSL Interpreting at First Minister’s Questions

As you may be aware, the Scottish Parliament will be providing live BSL interpreting of First Minister’s Questions as a pilot from Thursday 10 January until the end of June 2019. This is among the actions listed in our [BSL Plan](#).

The BSL interpreting will be available through monitors in the Chamber public gallery and online by clicking on the BSL button on [Scottish Parliament TV](#). It will also be accessible through our BSL Facebook Group page ([parliament.scot/bsl-facebook-group](https://www.facebook.com/parliament.scot/bsl-facebook-group)). Meetings will be available subsequently as archived videos.

We’ve produced a short video in BSL to explain what’s happening and we would really appreciate it if you could promote this through your social media channels, etc to help raise awareness. We hope that as many BSL users as possible will come along or watch online over the next six months and we would welcome their feedback.

The promotional BSL video is available on YouTube at: <https://www.youtube.com/watch?v=cBCeSdOboFU>.  
Please get in touch if you’ve any questions.

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# Update to Scottish Government Model Private Residential Tenancy Agreement

The Scottish Government has recently published updated versions of the model Private Residential Tenancy Agreement, Easy Read Notes, and Statutory Terms Supporting Notes. This update takes account of changes to data protection laws, as well as other minor edits and clarifications.

Updated pdfs for each document can be accessed on the Scottish Government's website as follows:

## **Model Tenancy Agreement:**

<https://www.gov.scot/publications/scottish-government-model-private-residential-tenancy-agreement/>

## **Easy Read Notes:**

<https://www.gov.scot/publications/easy-read-notes-scottish-government-model-private-residential-tenancy-agreement/>

## **Statutory Terms Supporting Notes:**

<https://www.gov.scot/publications/private-residential-tenancy-statutory-terms-supporting-notes-essential-housing-information/>

The downloadable output of the Scottish Government's model tenancy agreement tool has also been updated with these changes.

## **The Model Tenancy Agreement tool can be found here:**

<https://www.mygov.scot/tenancy-agreement-scotland/>

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## **From Digital Leaders Help us showcase innovation in charities and non-profits**

Each year we try to uncover yet more fantastic work by charities and non-profits digitalising themselves or services to their beneficiaries.

The 10 finalists always have a great deal of support as their communities and partners support them in the public vote and celebrate their efforts.

So, it's time once again for nominations for 2019 and as a member of the non-profit Digital Leaders group, we would encourage you to nominate your favourite charity or non-profit organisation who over the last 12 months has delivered a digital transformation in their organisation or the services they provide to beneficiaries.

Nominating takes two minutes and can be done here: <https://www.digileaders100.com/nominate/>

Please help to celebrate UK charities and non-profits!

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## **Scottish Government Hate Crime Consultation**

The Scottish Governments hate crime consultation was launched on 14 November 2018 and will close on 24 February 2019. The consultation will help us develop the new hate crime bill due in December 2019.

<https://www.gov.scot/publications/one-scotland-hate-home-here-consultation-easy-read/>

<https://consult.gov.scot/hate-crime/consultation-on-scottish-hate-crime-legislation/>

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## **Glasgow Film Theatre GFT and Glasgow Film Festival**

Where: 12 Rose Street, Glasgow, G3 6RB /  
Box office: 0141 332 6535

Glasgow Film Festival: 20 February – 3 March 2019

Glasgow Short Film Festival: 13 – 17 March 2019

Glasgow Youth Film Festival: 13 – 15 September 2019

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## **GCVS**

### **GCVS Events January and February 2019**

**Social Security in Scotland with David Wallace, CEO of Social Security Scotland – Wednesday 6 February 2019 at 1.30pm-4.30pm**

**A GCVS CEO Thinkspace event**

Our next CEO Thinkspace event will hear from David Wallace, CEO of [Social Security Scotland](#).

The fledgling agency has been formed to deliver the soon to be devolved, and the new benefits following the Smith Commission in 2014 and the Scotland Act in 2016. It has just delivered the first installment of the new Carers Allowance supplement and has started taking applications for the Best Start Delivery Grant. The agency focuses on delivering its services and treating claimants with dignity and respect.

This event is targeted at third sector CEOs, directors and managers from across Glasgow. Come and hear about the work of the agency and its local delivery plans. You can also ask questions about the future work of the agency.

#### **More about David Wallace**

David is the first Chief Executive of Social Security Scotland, responsible for the set-up of Scotland's most significant new public service since devolution. David has extensive experience in leading public services in Scotland including leadership roles as Chief Executive of Disclosure Scotland and the Student Awards Agency in Scotland. This follows a long career in Scottish Government in various policy posts.

[Register on Eventbrite](#)

Other GCVS Training and Events

**January and February 2019**

**Keep up-to-date with all GCVS Events [on our website!](#)**

[First Tuesday](#) | November 2018 to March 2019

[Social Security in Scotland - CEO Thinkspace with David Wallace, CEO, Social Security Scotland](#) - 6th February 2019

[Child Poverty Action Plan - Third Sector briefing](#) - 12th February 2019

[Getting the right people- Effective Recruitment and Selection](#) - 18th February 2019

[Introduction to Dyslexia – Evening Session](#) - 20th February 2019

[Evaluation Across Frameworks](#) - 28th February 2019

All events can be booked through [Eventbrite](#) and discounts for GCVS Members are available.

You can also register for all our events over the phone – simply call Reception on [0141 332 2444](#).

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## **Scottish Sensory Centre Positive Mental Health in Children & Young People**

**Tuesday 30 April 2019**

This course will be of interest to teachers of visual impairment, teachers of the deaf, class teachers, support for learning teachers and assistants, educational psychologists, social workers, and parents/carers.

Mental health is a key ingredient in helping children to become successful learners, confident individuals, responsible citizens and effective contributors. Without positive mental health, children and young people are at risk for a range of difficulties. But how does positive mental health develop, and how can we help children and young people who are struggling?

While this one-day course does not train you to become a mental health professional, it will give you an invaluable understanding of mental health and relevant strategies to support young people. Key learning will include:

What is mental health? Why does it matter?

The neuroscience of brain development.

Impact of toxic stress and early life adversity ('Adverse Childhood Experiences').

Links between mental health and behaviour – how can we help?

Mental health 'red flags' – when to refer on for further support.

Secondary stress and self-care.

**Presenter:** Frances Griffin, Place2Be Consultant trainer in Teacher Education.

**Cost:** FREE

**Restrictions:** 25 places

**Venue:** SSC, Edinburgh

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/general/gapr19.html>

## **Deafness and Additional Speech and Language Difficulties**

**Wednesday 27 March 2019**

This course will be of interest to teachers of the deaf and other professionals working with children who are deaf, who have a good level of background knowledge with regards to hearing impairment and normal language development.

The day will explore:

The concept of language disorder and sensorineural hearing impairment - what is known about this from a theoretical point of view; signs and symptoms and terminology update.

How language disorder may present in children who are deaf, including those who communicate orally, through BSL and those using total communication.

How children who are deaf are assessed to make a differential diagnosis of language disorder.

Supporting children who are deaf who also have a language disorder.

The format of the day will include interactive teaching sessions covering theory and practise; practical activities; sharing of good practice and signposting to resources.

**Course participants are invited to bring along a case study of a child who is deaf and who has/may have additional language difficulties.**

**Presenter:** Lorna Gravenstede, Specialist Speech & Language Therapist, Head of Burwood Centre, Senior Lecturer, Mary Hare MA/PG Diploma Educational Studies (Hearing Impairment)

**Course fee:** £110

**Closing date:** 6th March 2019

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/deaf/dmar19.html>

## **Know Your Rights: Update on current legislation and benefits for children and young people with sensory impairments:**

**Wednesday, 20th March 2019: 4.30 - 6.30 pm**

The aim of this twilight session is to provide up to date information on current legislation on the rights of the child and young person with sensory impairments (deaf/visually impaired). Catriona Thomson from Enquire will present information about current legislation.

After the presentation there will time for networking. NDCS representatives will be present for further discussion.

Venue: St Paul's Academy, 90 Gillburn Road, Dundee DD3 0EH

Applications are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/general/gmar19.html>

## **An Introduction to Sensory Integration: understanding and supporting children's motor and sensory development**

**Tuesday 26 February 2019**

This course will be of interest to teachers (specialist/mainstream), speech and language therapists, educational psychologists, support staff, parents/carers, and anyone who supports children and young people with a sensory impairment.

In this course Susan Doogan will lead you in a day of learning about Neuro-typical sensory/motor development and the challenges that children and young people face when the sensory systems are not integrated fully for a variety of reasons.

You will have the opportunity to experience what it feels like (physically and emotionally) to move through the world with some of these

challenges. Don't worry it will not be too physically exerting or challenging but may give you a small glimpse of how it feels.

Susan will discuss a variety of strategies and introduce a tool to identify the reason for the sensory challenges at home/school/ community and to empower you to implement an appropriate strategy.  
A thought provoking day!

**Presenter:** Susan Doogan is a paediatric Occupational Therapist who has specialised in working with children with sensory processing difficulties throughout her 26 year career (22 years within the NHS). Susan is the founding director of Motorvate Therapies and she, and the team are passionate about helping families and professionals understand the underlying reasons for the day to day challenges a child with sensory processing difficulties has, which empowers them to look at daily challenges in a different way and change the way they, as adults approach the situation.

**Venue:** SSC, Edinburgh

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/general/gfeb19.html>

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## Generations Working Together Forthcoming Events

### [National Conference 2019](#)

6th March 2019, 9:30am–4:00pm at The Technology and Innovation Centre, University of Strathclyde, 99 George Street, Glasgow, G1 1RD (£65)

Generations Working Together is excited to launch the National Conference Programme planned for Wednesday...

[Book Now](#)

### [Annual General Meeting](#)

6th March 2019, 12:45pm–1:15pm at Technology & Innovation Centre, University of Strathclyde, 99 George Street, Glasgow, G1 1ED (Free)

Generations Working Together would like to invite Network Coordinators, Voting Members and Trustees...

[Book Now](#)

## Training Courses

### [Intergenerational Training Course for Trainers and Practitioners \(Forth Valley\) - Edition 2](#)

21st Feb 2019 at Banchory Primary School, Alloa Road, Tullibody, FK10 2TF (£75 Full / £50 Concession)

[Book Now](#)

### [Intergenerational Training For Trainers and Practitioners \(Dumfries & Galloway\) - Edition 2](#)

3rd Apr 2019 at The Crichton Trust, Grierson House, The Crichton, Bankend Road, Dumfries, DG1 4ZE (£75 Full / £50 Concession)

[Book Now](#)

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## From Skills Network

**Great news! We have added a range of nationally recognised level 2 and level 3 qualifications to our suite of fully funded courses – available exclusively to Scotland.**

Available via government funding, and therefore at no cost to you or your organisation\*, our courses are an ideal way of improving staff knowledge, performance and motivation, without breaking the bank.

**Even better!** Enrol a minimum of five members of staff onto one of our level 2 or level 3 qualifications during January 2019 and we will send your business £5 in Amazon vouchers per member of staff that submits their first unit of their chosen level 2 or level 3 qualification by 28th February 2019.\*\*

### **New fully funded courses include:**

Level 2 Certificate in Understanding Children and Young People's Mental Health

Level 3 Certificate in Understanding Mental Health

Level 3 Certificate in Understanding Autism.

These courses are delivered via distance learning methods, meaning that you and your staff can study at a time and in a place that best suits you, without affecting your day-to-day roles.

[Click here to register your interest](#)

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# **From Just for Kids Law Supreme Court: Youth cautions should no longer be disclosed in criminal record checks (England and Wales)**

The Supreme Court has ruled that youth reprimands and warnings (now replaced with youth cautions) should not be disclosed in criminal record checks, recognising that these are diversionary measures intended for the rehabilitation of children, and should not be used to stigmatise or criminalise them for the rest of their lives.

No change will be made yet. The Supreme Court has confirmed that the current system is unlawful, as it breaches the human rights of children who receive cautions. It is now up to Parliament to change the system to make it fair for children. We call upon the government to make these changes as a matter of urgency.

In the case that led to the ruling, Just for Kids Law represented G, a young man who received reprimands for behaviour when he was 11 and 12 years old. Despite his young age, and despite the fact that the Crown Prosecution Service decided at the time that the incidents did not merit prosecution but were suitable to be dealt with by two reprimands – the legal equivalent of a slap on the wrist – G has not been able to move on from his past: under the current rules, these reprimands will be disclosed on every single criminal record check until he is 100 years old.

We challenged the Home Office rules that mean that when deciding whether a caution will be disclosed or filtered (not disclosed) the same test applies to those who received reprimands or cautions as children to those who receive cautions as adults. We argued that offences committed as children should be treated differently to offences committed as adults. Children are in a period of development and incidents that occur in childhood are likely to be less relevant to employers than offences committed when someone is older.

The judgment confirms that youth reprimands, which are only given to those under 18, and have now been replaced by youth cautions, should not be disclosed in criminal record checks. Thousands of children are given cautions every year. All of those children who do not offend further as adults will be affected by this ruling, and once the government has made these changes, they will now be able to move on with their

lives and be able to get employment without the stigma of revealing the cautions they received as children.

<http://justforkidslaw.org/news/supreme-court-youth-cautions-should-no-longer-be-disclosed-in-criminal-record-checks/>

For more information on this, go to <https://yjlc.uk/supreme-court-landmark-ruling-on-childhood-criminal-records/>

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## **Skills Development Scotland Apprenticeship Open Day for D/deaf Young People**

Skills Development Scotland, in partnership with the British Deaf Association, would like to invite you and your customers to the event below. Please mark the date in your diaries. Schools and Colleges will also be informed.

(posters and BSL video will follow soon)

Apprenticeship Open Day for D/deaf Young People  
Wednesday 13 March 2019

10.00am to 2.00pm

The Orangebox Gallery, The Lighthouse, 11 Mitchell Lane, Glasgow, G1 3NU

Please note that this is open to young D/deaf people ages 16-29, as Modern Apprenticeship funding is available up to age 29 for disabled (including D/deaf) people.

Sign Language interpreters will be available to aid communication.  
Tea / coffee and refreshments will be available.

Exhibitors will be recruiting for apprenticeships in all areas including hospitality, retail, childcare, administration, construction and more.

Please contact me or Lesley Winning at BDA Scotland with any questions that you may have.

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# **Voluntary Health Scotland Culture, Health and Wellbeing in Rural Scotland**

## **Briefing Event with Lunch**

**11am- 3pm, Tuesday 26 March, Inverness**

[Book your place!](#)

This free to attend briefing and discussion event is a joint collaboration between VHS and the [Scottish Rural Health Partnership](#). The event will explore a range of topics concerning the relationship between cultural interventions and our health and wellbeing, with the focus on rural Scotland.

Engagement with culture and the arts has tangible effects on people's health. It supports individuals to thrive, and can aid recovery, shorten the length of hospital stay and reduce reliance on GP visits and medication. It encourages people to learn and gets people actively involved in their community. However, the health benefits of cultural interventions are still not well understood in clinical or community settings, and health inequalities and disability limit access and participation. How is rural Scotland addressing these challenges and what opportunities are being created for collaboration and learning across our culture, health and third sectors?

Join VHS and SRHP along with our expert speakers on Tuesday 26th March in Inverness to discuss this timely topic.

[Find out more](#)

### **Speakers Include:**

**Claire Stevens**, Chief Executive, Voluntary Health Scotland

**Karen O'Hanlon**, Business Development Manager, Scottish Rural Health Partnership

**Dr Sarah-Anne Munoz**, Reader and Senior Lecturer in Rural Health, University of the Highlands and Islands, Division of Rural Health and Wellbeing

**Margaret O'Connor**, Chief Executive, Art in Healthcare

**Dr Ania Zubala**, Research Fellow, University of the Highlands and Islands, Division of Rural Health and Wellbeing

**Dr Mark Grindle**, Senior Lecturer in Digital Health, University of the Highlands and Islands, Division of Rural Health and Wellbeing

# Action on Hearing Loss Scotland

**Comedy Evening – Glasgow**

**Join us for an Evening of Fun at the Stand Comedy Club!**

**Date:** Wednesday 20 February 2019

**Time:** doors open at 7:30pm

**Venue:** The Stand Comedy Club, 333 Woodlands Rd, Glasgow G3 6NG

**Price:** £7.00 per person

Come along for some mid-week entertainment in support of Action on Hearing Loss Scotland. The Stand is an intimate venue with a great atmosphere, so all we need is you to make it a great night! By coming along and inviting friends, you'll be raising vital funds to help change the lives of the 945,000 people with hearing loss in Scotland.

This event will have a British Sign Language (BSL) interpreter.

Line up

## **Hosted by Jamie Dalglish**

[Jamie](#) is a crowd favourite who has staged four sell out solo shows at the Glasgow International Comedy Festival, and has several BBC Radio Scotland appearances under his belt. He has notched up hundreds of gigs throughout the UK and was crowned Scottish Comedian of the Year in 2011.

## **Chris Forbes**

Star of BBC's Scot Squad and award winning comedian, [Chris Forbes](#) is one of the most in demand comics in Scotland. As well as being a regular on the UK comedy circuit, Forbes has gigned all over the world and supported Kevin Bridges on tour.

## **Susan Riddell**

A regular on Radio Scotland panel show Breaking the News, and with writing credits on Mock the Week and Scot Squad, [Susan Riddell](#) is a rising star of the Scottish comedy scene. Susan also recently performed stand up at the Edinburgh Fringe in both CKP's Lunchtime Special and the BBC Presents Comedy Tent.

## **Joe McTernan**

[Joe](#) is a great Edinburgh based comedian who was a Scottish Comedian of the year semi-finalist in 2017 and is due to support Fred MacAulay this March.

## Gareth Mutch

[Gareth](#) is an actor and stand-up comic who is a regular at the Stand Comedy Club. He had sell out shows at the Edinburgh Fringe for two years running and was a semi-finalist in the Laughing Horse Competition 2012.

Find out more

For more information contact Cindy Cosgrove:

Phone: 0141 341 5339

Textphone: 0141 341 5350

Email: [cindy.cosgrove@hearingloss.org.uk](mailto:cindy.cosgrove@hearingloss.org.uk)

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## TRAINING

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# AWARENESSbites



## AWARENESSbites online Deaf Awareness course

<http://www.scod.org.uk/scod-training/awarenessbites/>

deafscotland has teamed up with **AWARENESSbites** to provide quality online learning and development to front-line and public facing staff who may not be able to attend face-to-face training courses.

### We are offering two packages:

Learn at your own speed – login and logout when suits and restart where you left off.

### The Package Contents:

#### Green package – £15 per user

- Aimed at those who require to know the basics and may come across a deaf or deafblind person occasionally. This package can easily be completed in under 2 hours.

### **Purple package – £28 per user**

- Aimed at those who would require a little more detail and understanding and meet deaf or deafblind people more frequently within their day to day service provision. This package can take between 2.5 – 3.5 hours depending on activities taken.

If you would like to purchase packages, please contact us directly at [admin@deafscotland.org](mailto:admin@deafscotland.org).

We would consider an organisational discount that offers value for money for large numbers of users.

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## **PARLIAMENTARY QUESTIONS**

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### **UK Parliamentary Questions**

#### **Department of Health and Social Care Mental Health Services209278**

Asked by Geraint Davies (Swansea West)

To ask the Secretary of State for Health and Social Care, how many adults in receipt of mental health services have (a) speech, language and communication needs and (b) dysphagia.



Answered by: Jackie Doyle-Price Answered on: 24 January 2019  
At the end of October 2018, there were 4,224 people aged 18 and over recorded as having a speech related disability in contact with National Health Service funded secondary mental health services.

Information on the number of adults in contact with mental health services who have dysphagia is not collected centrally.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2019-01-16/209278/>

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**Department of Health and Social Care Learning Disability: Health Services208814**

Asked by Alex Cunningham(Stockton North)Asked on: 15 January 2019  
To ask the Secretary of State for Health and Social Care, whether compliance with national learning disability improvement standards will be mandatory for NHS funded services and whether those services will be (a) regulated and (b) rated for national learning disability improvement standards.

Answered by: Caroline Dinenage Answered on: 22 January 2019  
The NHS Standard Contract 2019/20 mandated by NHS England for use by commissioners of all healthcare services except primary care, requires all providers in England to have regard to the national learning disability improvement standards and guidance. The NHS Long Term Plan outlines the expectation that all National Health Service funded care providers should have implemented the improvement standards by 2023/24 and the Care Quality Commission is working with NHS Improvement to consider how they can ensure adoption of the improvement standards by trusts.

To monitor and ensure compliance with the improvement standards, NHS Improvement has commissioned the NHS Benchmarking Network to facilitate national data collection across all NHS trusts. NHS Improvement has provided tools for trusts to self-assess their performance against the improvement standards which auto-generate performance and ratings scales. NHS Improvement can use these outcomes to identify where there are exemplary assurances processes in place and excellence in care delivery.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2019-01-15/208814/>

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**Department for EducationPupils: Mental Health Services208280**

Asked by David Simpson(Upper Bann)Asked on: 14 January 2019  
To ask the Secretary of State for Education, whether his Department is taking steps to provide counselling for students in schools.

Answered by: Nick Gibb Answered on: 21 January 2019  
School based counselling by well-qualified practitioners can play an effective role as part of a 'whole school' approach to supporting mental health and wellbeing. The Department's England-wide representative

survey of school provision, published in 2017, indicated that 61% of schools offer counselling services, with 84% of secondary schools providing their pupils with access to counselling support. To support more schools to do so, the Government has provided advice on how to deliver high quality school-based counselling, available to view here: <https://www.gov.uk/government/publications/counselling-in-schools>.

NHS England will fund new mental health support teams, working in schools and colleges, which will be rolled out to between one fifth and a quarter of England by the end of 2023. This will start with 25 trailblazer areas which will be fully operational by the end of 2019. Next steps for this roll out are being considered as part of the NHS long term plan, published on 7 January, and will be informed by the evaluation of the initial trailblazers. These new teams should work closely with services which are already being provided in local areas, including other professionals who work closely with schools and colleges, such as school counsellors.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2019-01-14/208280/>

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### **Hospitals: Waiting Lists:Written question - 208907**

Asked by Jonathan Ashworth(Leicester South)Asked on: 15 January 2019.

Department of Health and Social CareHospitals: Waiting Lists208907  
To ask the Secretary of State for Health and Social Care, with reference to the NHS Long-Term Plan, whether it remains his policy to meet the 92 per cent referral to treatment waiting time target in 2019-20.

Answered by: Stephen Hammond Answered on: 23 January 2019  
Under the Long Term Plan, the local National Health Service is being allocated sufficient funds over the next five years to grow the amount of planned surgery year on year, to cut long waits, and reduce waiting lists. In parallel, NHS England are carrying out a clinical review of standards, which is due to report in the spring. This review will help to ensure that the NHS is focused on the right targets - for both physical and mental health - which incentivise the best care and outcomes for patients, and have the broad support of our health professionals.

In the shorter term, NHS England's 'Operational and Planning Guidance for 2019/20' sets out deliverables against key performance areas, including referral-to-treatment, and the Government expects the NHS to deliver these actions set – in full – as key steps towards fully recovering performance against core access standards.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2019-01-15/208907/>

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### Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to:  
[admin@deafscotland.org](mailto:admin@deafscotland.org).

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **English text** you want to be included in the bulletin.

If **you are not a member of deafscotland** and would like to advertise an event, training courses or conferences, please contact us at [admin@deafscotland.org](mailto:admin@deafscotland.org) before you send us the English text as there will be an admin charge.

### deafscotland Disclaimer

Where appropriate, information sources for the bulletin are noted in each article. Opinions expressed are not necessarily those of deafscotland. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.

# Information for inclusion in the deafscotland Bulletin

We appreciate the time that you take to send us your training information, events, and news articles for the deafscotland bulletin. Sometimes we are not getting enough information, sometimes the information is not clear, and at other times, we have a great article, but no contact details.

In order that we get the information we need to put in the bulletin and you reach your intended audiences, we have put together a template that we would appreciate it if you use to send us information / articles.

We cannot use posters, but we are willing to “share” your posts on our Facebook and re-tweet your “tweets” on our Twitter account. You might have information on your website or YouTube or Vimeo in BSL – please share the links, so that we can.

Organisation Name	
Article / News Item	(Maximum 400 words)

Important date(s)	
Contact details for the bulletin	
Link(s) in social media – Facebook, Twitter, YouTube	
Organisation's Logo (if you want it included)	