



We want the bulletin to be accessible therefore we **CANNOT** use the information in the form of posters, PDF, JPEG, GIF or publisher in the bulletin.

****PLEASE NOTE:** at the end of this bulletin is a template. If you want the information included in future bulletins, please copy and use this template. If the information is not sent to us in the template, we will not include it.**

Thank you.

deafscotland | Bi-Monthly Newsletter for deafscotland Members

Four events confirmed...!

1.) NRCPD's roadshow 'the Road Ahead' – Thursday 24 January 2019

deafscotland and NRCPD invite you to join us on Thursday 24 January 2019 when the NRCPD team will give a presentation on 'NRCPD – the Road Ahead' which will be an update on their future plans and developments. There will be a tea and coffee networking opportunity to start and an open Q&A after the presentation.

The link can be found below:

<https://www.eventbrite.co.uk/e/nrcpds-roadshow-the-road-ahead-tickets-54597887752>

Please note 1 ticket per organisation.

2.) Conference – Friday 15 March 2019

Our conference in partnership with Disability Equality Scotland (DES) and Scottish Council on Visual Impairment (SCOVl) will take place on Friday 15 March 2019. It will be held in Glasgow at the DoubleTree by Hilton Hotel in Cambridge Street. The theme will be

#communicationforall. We will have a keynote speaker from STV to start the proceedings. Our workshops will be linked to inclusive communication. We have very limited space for marketplace stalls so contact us now if you are interested.

Tickets are now available; the link can be found below:

www.communicationforall.eventbrite.co.uk

Our prices are as follows:

Members' rate £79.00 (per delegate)

Non-Members' rate £99.00 (per delegate)

Concession rate £49.50 (per delegate)

Marketplace opportunity – if you are interested in participating in our event, we have very limited variety of stalls with electrics or non-electrics, please get in touch with the organiser:

admin@deafscotland.org.

Volunteering opportunity – if you are interested in volunteering with us at the conference, please contact the organiser:

admin@deafscotland.org.

Sponsorship opportunities – please let us know as soon as possible, if you are interested in sponsoring a part of the conference, part of the awards ceremony or an award by getting in touch with Janis McDonald, Chief Officer: chiefofficer@deafscotland.org.

3.) Award – Friday 15 March 2019

Following our conference in the evening, we are having an Awards Ceremony. The tickets will be £30.00 each for members and £35.00 each for non-members. There will be up to 10 awards presented on the evening which will celebrate people and organisations that have gone above and beyond to improve lives.

We have a ticket combination of £109.00 for members and £129.00 for non-members to attend both the Conference and Awards.

4.) Cross Party Group on Deafness (CPGD) – Hold the date!

The next CPGD meeting will be held on **Wednesday 20 March 2019** at the Scottish Parliament, Edinburgh at 1.00pm-2.30pm. More information will follow soon.

Help us make 2019 a great year for deaf people

We are revising our membership offer and fees next year. Want to join at the old price. Join **NOW!**

For more information, email us at admin@deafscotland.org. If you are a BSL user, you can use contactSCOTLAND-BSL to contact us.

Disclosure: Protecting Vulnerable Groups (PVG)

If you have staff who will be working with children and/or vulnerable adults they will need to be a member of the PVG Scheme.

Need your PVG forms signed off? Come to deafscotland to get them done. Or make an appointment and we will come to you if you have several members of staff needing forms completed.

For more information about booking an appointment or general information, please visit our website:

<http://www.scod.org.uk/disclosure-for-working-with-protected-groups/>.

BSL translation

We have translated our news / information into BSL (British Sign Language). Please use this link below to our YouTube page to find the information:

<https://www.youtube.com/playlist?list=PL7TPJkTbihG-7E5GQwkBbbh2lvLzDJSD0>

Best wishes, Janis & deafscotland Team

Virtual Museum news

Got some time to spare? deafscotland is looking for volunteers!

The new Virtual Museum project needs help!

You may be a BSL user, Deaf, Deafblind, Deafened or Hard of Hearing.
We are interested in you...!

We are looking for people interested in:

BSL Presenting
Culture and arts
Museums

What would we like you to do?

Cataloguing
Story-telling
Source objects for the museum
and language modification

We will provide you with any training you will need and support you in your role.

Interested? Email Stewart Campbell, Virtual Museum Project Worker at deafscotland: media@deafscotland.org for more information.

BSL (Scotland) Act 2015 Partners' news

BSL Authority (Local) Plans

Since late October 2018, majority of public bodies / organisations / authorities have already started sharing their final BSL Authority (Local) Plans and looking forward to engaging with members from BSL Communities over the six years from now until 2024. This is very important that Deaf and Deafblind BSL users along with colleagues, family members, friends, etc. support, engage, participate, communicate and collaborate with public bodies / organisations / authorities.

Please note that there are a small number of public bodies still drafting or finalising their BSL Authority (Local) Plans. This is a new experience and learning curve for them. It's important that we all connect and collaborate effectively.

If you have any questions or concerns, please get in touch with Derek Todd, BSL Consultant at deafscotland by email: bsl@deafscotland.org.

Scottish Parliament BSL Interpreting – First Minister’s Questions

All of us at deafscotland was really please and delighted to see First Minister’s Questions translated in British Sign Language (BSL) live for the first time on Thursday 10 January 2019. Having two BSL / English Interpreters working together on live TV was fantastic and very helpful & beneficial to know who was speaking in the Debating Chamber. It’s great they’re going to continue this until end of June 2019 where they will review the service. From all of us at deafscotland, well done to everyone at the Scottish Parliament and those involved in making this a success. We can’t wait to watch it again!

BBC Radio Scotland John Beattie Show

We were delighted to see our BSL Consultant Derek Todd on the BBC Radio Scotland John Beattie show couple of weeks ago. They were covering the Scottish Government’s BSL National Plan and about his own life, as well as how he aims to make life easier for others with hearing loss.

Check out the film clip link below:

<https://www.bbc.co.uk/programmes/p06y19k7>

Scottish Government Public Appointments Department New Chair position – Community Justice Scotland

Community Justice Scotland, which was established in April 2017, is an ambitious organisation which is focused on promoting positive messages about people who are in contact with the criminal justice system and the need for a wider range of services to offer them support to address the reasons for their offending behaviour and prevent further offending. The organisation is still growing into its role and a recent Section 22 report from the Auditor General to the Parliament highlighted some challenges around governance arising in its first year of operation.

What's involved?

You will work with the Board and Chief Executive and will build influential relationships with partners and stakeholders across the justice and social policy system. You will also work closely with Scottish Government and Ministers in line with the Scottish Justice Strategy and have a focus on the future, and a strategic eye for how people, policy, and process come together in new ways to deliver improved services and innovative solutions within community justice.

This appointment attracts a remuneration rate of £309.06 per day and the Chair will be expected to give a commitment of up to 30 hours (4 days) each month but no more than 300 hours (40 days) in the financial year.

Can I apply?

We want to hear from people with experience as a Chair of building positive, performance focused relationships with both non-executive and executive colleagues.

If you believe that you have the experience and skills to take up this rewarding and challenging role, and want to help in the prevention of offending and help to introduce world-leading standards of community justice across Scotland, we would like to hear from you.

For further information on this appointment, please see link below:

<http://bit.ly/2VRISyJ>

Scottish Government Health and Social Care Integration Directorate Care, Support and Rights

Free Personal Care Guidance

The Scottish Government have been working with an Implementation Advisory Group which consists of members from Scottish Government, COSLA, local authorities, Integration Authorities and service providers, to provide statutory guidance to local authorities which outlines the provision of free personal care to those both over and under the age of 65.

Background

The First Minister announced that Free Personal Care would be extended to all adults during her Programme for Government speech in September 2017. Currently free personal care is only available to those aged 65 and over who are found eligible by their local authorities to receive personal care.

Legislation was put into place in June 2018 to remove the qualification not to charge those people aged 65 and over. This legislation would now enable any adult who was eligible for personal care to receive this service free of charge, regardless of their age, condition, socioeconomic status or marital status. This legislation comes into force on 1 April 2019.

Free Personal Care is available to all adults who are assessed by their local authority as needing this service by 1 April 2019. Local authorities will be required to continue to measure the eligibility of those applying for personal care and those who are assessed as needing this service who will receive this service free of charge regardless of their age, condition, socio-economic status or marital status.

Definition of Personal Care

Schedule 1 of the 2002 Act in conjunction with section 20 of Schedule 12 of the Public Service Reform (Scotland) Act 2010 provides the definition of personal care which is shown at Annexes B and C in the guidance.

Guidance

It is intended to produce public facing guidance which will be made available to stakeholders, third party organisations, advocacy and

service users, however in the meantime you and your organisations may wish to be aware of the guidance that has been published to local authorities via Circular No. CCD3/2018, which can be seen at Annex 2.

Enquiries

All enquiries relating to this circular and guidance should be emailed to adultsocialcare@gov.scot or by telephone on 0131 244 5403.

This circular is also available on the SHOW website:

https://www.sehd.scot.nhs.uk/publications/CC2018_03.pdf.

NHS Ayrshire & Arran Interested in becoming a member of the NHS Board?

NHS Ayrshire & Arran is looking for a new member to join its Board. This is a challenging and rewarding role which will have a real impact on health services for local people.

The Board will particularly welcome applications from groups currently under-represented on Scotland's public bodies, such as women, disabled people and people aged under 50.

If you would like to speak to someone informally about what it means to be a Board member, the Board's chair, Dr Martin Cheyne will be happy to answer your questions. Call 01292 513628 to find out more.

For an application pack and full details of these and other public appointments, please visit the website:

www.appointed-for-scotland.org.

Interested in becoming a member of the NHS Board?

Closing date for applications is Friday 1 February 2019

Scottish Government Local Government & Communities Charity Law Consultation

The Scottish Government made a commitment in the [2018-19 Programme for Government](#) to consult on updating charity law to promote transparency and accountability, to ensure the public continue to have confidence in charities and the Scottish Charity Regulator.

The consultation is now live on the online consultation hub and can be accessed here:

<https://consult.gov.scot/local-government-and-communities/scottish-charity-law>.

The following press release has also just been issued:

<https://news.gov.scot/news/media-release-consultation-on-charity-law>.

We would welcome your views on the consultation.

Letter from Getting It Right For Every Child (GIRFEC) Practice Development Panel An update

I write to provide an update on the views of the Getting It Right For Every Child Practice Development Panel ('the Panel').

You will recall that the independent Panel - whose members have extensive expertise in working with and supporting children and families - was established by ministers to develop an authoritative and accessible Code of Practice for children, families and people who work with and support them.

The Panel's emerging view, which I have shared with the Deputy First Minister, is that recent changes to the legal landscape such as the introduction of GDPR and the Data Protection Act last year, combined with refreshed guidance, could provide the necessary safeguards to support proportionate information sharing under the Getting it right for every child policy.

Further to significant and intensive consideration we now believe that is difficult to produce a statutory and user-friendly Code that is both concise and does not make information sharing more complex for practitioners.

The background to the Panel's view is available within the January correspondence, December meeting minutes and wider materials on the [Practice Development Panel](#) webpage.

Panel members are preparing to engage with their networks, and others, before preparing a report for ministers.

If you have any queries please do get in touch with either myself at Ian Welsh Ian.Welsh@alliance-scotland.org.uk or the Panel Secretariat at Philip.Canavan@gov.scot.

Tenant Participation Advisory Service (Scotland) (TPAS)

Include us too – Deaf Awareness

Friday 15 February 2019 at 10.00am-1.00pm

It will take place in the conference room in Marischal College Aberdeen. Equalities is the thread that runs through the Charter. This joint session from deafscotland and TPAS will give you some hints and tips around engagement with people with a hearing impairment.

20% of the Scottish population has some sort of hearing loss and it's partly age related so the percentage increases to 90% age 75 and over. This session is aimed at anyone that might be working with people affected by deafness or ageing in the workplace, particularly those in customer service roles and/or working in participatory roles.

It provides some basic awareness of deafness covering four key pillars: Deaf Sign Language users; Deafened; Deafblind; and Hard of Hearing. It will look at barriers people face, some solutions to them and introduce the concepts of accessible information and inclusive communication.

Communication is central to good engagement and participation. Can you afford to miss this?

Outcomes:

Participants will have a broader knowledge and understanding of deafness,

Opportunity to discuss the barriers facing those affected by it and the implications of those barriers for customer services and/or participation. Improve their knowledge and understanding of some solutions to those barriers.

They will know where to look for further information and specific support, online and locally.

For more information contact Elaine by telephone on 0141 552 3633 or email: enquiries@tpasscotland.org.uk.

Police Scotland National Hate Crime Campaign

This year's Police Scotland National Hate Crime Campaign will launch on Monday 18 February 2019 and run for a period of two weeks.

The theme of this year's campaign will be the night time economy and specifically workers within this sector as victims of hate crime. The objectives of the campaign are to raise awareness of hate crime within this sector and improve reporting amongst workers for these types of incidents.

Within the night time economy sector the available data and information indicates that the following occupations feature prominently in reported incidents and will be our key target audience for the campaign:

Security Staff (retail premises, venues and licensed premises)

Taxi/private hire drivers

Retail sales staff (convenience and hot food)

To support the campaign we have made contact with a number of trade organisations and bodies linked to the night time economy who have agreed to support the campaign, organisations include:

Scottish Grocers Federation

Scottish Licensed Trade Association

Scottish Retail Consortium

Unite the Union (taxi division)

Scottish Wholesalers Association

Scottish Ethnic Private Hire Welfare Association

Scottish Taxi Federation

Scottish Ambulance Service
SBRC
Just Eat
UBER (Eats)
UBER
NISA retail
ScotMid
Scottish Ambulance Service
British Transport Police.

The key messages of this year's campaign will be:

1. Regardless of your occupation, no matter the circumstances, the where or when, hate crime is never acceptable and should be reported. If you are reporting hate crime, you will be taken very seriously, it will be fully investigated and you will be treated with respect.
2. Police Scotland encourages anyone who has witnessed or been the victim of hate crime whether because of their race, religion, disability, sexual orientation or transgender identity to report it.
3. Hate crime can have a long lasting impact on the victim, witnesses and wider communities. What may seem to you like a minor incident can have a major impact. Help us to help victims and communities by reporting hate crime.
4. It is only through reporting hate crime that we can form a more complete picture of the issue and address it in the most robust manner possible.
5. There are a number of reasons why people don't report incidents of hate crime, including the 'normalisation' of this kind of behaviour. It shouldn't just be part of life, it's not part of your job and alcohol is no excuse. Hate crime is never acceptable and it will not be tolerated.
6. People across Scotland are being asked to play their part in getting rid of hate crime. Let victims know you don't condone it and they're not alone. Help us tackle hate crime by speaking up and reporting offences.
7. Do not be a bystander, if you witness hate crime, don't ignore it. If the incident makes you feel uncomfortable or it seems wrong, it probably is! Report it via 101, 999 in an emergency or using our online hate crime reporting form.
8. Reporting hate crime is easier than you think. To find out more information about reporting hate crime visit [Hate Crime & Third Party Reporting - Police Scotland](#)
9. There are over 400 third party reporting sites across Scotland, which offer support to report. A full list of these and information can be

found on the Police Scotland website

<http://www.scotland.police.uk/contact-us/hate-crime-and-third-party-reporting/third-party-reporting-centres>

The decision to focus on a particular sector of the community and direct many of the messages of the campaign at identified occupations is a departure from some of the campaign work that we have undertaken in the past. However, Police Scotland hope that this model will be successful and may become a template for some of our future hate crime campaigns. By adopting a more focused and targeted approach we hope that the key messages, campaign creative and materials will have a greater resonance within the identified audience and this will lead to improved success in achieving the campaign objectives.

As a valued partner of Police Scotland we hope that you will be able to support the campaign and we believe that you have an important role in helping with the delivery of the campaign objectives and messaging. Although the primary focus of the campaign is on night time economy workers it is important to note that additional messaging and information relevant to all communities will be shared to raise awareness of hate crime and encourage reporting across all strands of hate crime.

Campaign planning is on-going and I will endeavour to keep you informed, providing the campaign toolkit and information on planned activity ahead of the campaign launch.

In the meantime if you have any thoughts or feedback please contact a member of the campaign team at diversityunit@scotland.pnn.police.uk

Royal Collection Trust

Join Deaf presenter Trudi Collier for a BSL tour of our Charles II exhibition at The Queen's Gallery. The tour will explore the magnificent works of art that tell the story of Charles II's restoration to the throne.

When: Monday 11 February 2019

Time: 18:30-20:30

Price: £3.60

To book: <https://www.rct.uk/whatson/event/911774/Charles-II-Art-&-Power:-BSL-tour>

Scottish Union of Supported Employment SUSE Annual Conference

The SUSE Annual Conference is your opportunity to come together with colleagues in the sector and shape the agenda as we move forward.

Conference Theme – Shaping the Future

The Disability Employment Gap Action Plan: the challenges and opportunities arising from a Fairer Scotland for Disabled People.

The first year of Fair Start – perspectives from providers and jobseekers.

The future of employability services in Scotland – what will it mean for disabled jobseekers?

Fair Chance – reporting on SUSE’s digital recruitment project.

Accessible messaging – expert advice on websites and social media.

Scottish Parliament

BSL Interpreting at First Minister’s Questions

As you may be aware, the Scottish Parliament will be providing live BSL interpreting of First Minister’s Questions as a pilot from Thursday 10 January until the end of June 2019. This is among the actions listed in our [BSL Plan](#).

The BSL interpreting will be available through monitors in the Chamber public gallery and online by clicking on the BSL button on [Scottish Parliament TV](#). It will also be accessible through our BSL Facebook Group page ([parliament.scot/bsl-facebook-group](https://www.facebook.com/parliament.scot/bsl-facebook-group)). Meetings will be available subsequently as archived videos.

We’ve produced a short video in BSL to explain what’s happening and we would really appreciate it if you could promote this through your social media channels, etc to help raise awareness. We hope that as many BSL users as possible will come along or watch online over the next six months and we would welcome their feedback.

The promotional BSL video is available on YouTube at: <https://www.youtube.com/watch?v=cBCeSdOboFU>.

Please get in touch if you’ve any questions.

Glasgow Film Theatre

D/deaf and Hard of Hearing friendly Screenings at GFT in January 2019. Please see below for details of the upcoming D/deaf and Hard of Hearing friendly event at GFT happening **on Tuesday 22 January (17.40)** along with some social media copy. If you can share the info with your groups and channels that would be hugely appreciated!

Visible Cinema: Colette – Tuesday 22 January (17.40)

Visible Cinema is a D/deaf and Hard of Hearing friendly film programme: a captioned or subtitled screening is followed by a post-film discussion with integrated BSL and Speech To Text Service. [Read FAQs here](#). This exhilarating dramatisation of the life of groundbreaking French novelist Colette is the exact opposite of the average biopic: it's fast-moving, funny and thrillingly relevant. **All tickets £6.00.** <https://glasgowfilm.org/shows/visible-cinema-colette-15>

Twitter Copy: #VisibleCinema at @glasgowfilm is a D/deaf and Hard of Hearing friendly programme. On Tuesday 22 January (17.40), see a captioned screening of new release Colette, starring Keira Knightley: <https://glasgowfilm.org/shows/visible-cinema-colette-15>

GCVS

GCVS Events January and February 2019

Employers' Question Time – Wednesday 23 January 2019, 9.45am-1.15pm

Join our 9th annual Question Time audience and throw your questions at our panel of friendly employment lawyers from [TC Young Solicitors](#), [Shoosmiths](#), and [McGrade & Co](#).

This informal and interactive event gives you the opportunity to have those niggling questions on any aspects of HR or employment law answered.

Before the panel there will be a 1-hour briefing on what small employers can be doing now to prepare for the staffing implications of Brexit, plus an update on key employment and case law developments.

Tickets are £40.00, or two for £75.00

[More information and booking on eventbrite](#)

Also coming up from the GCVS Employers' Advice Service: [Support and Supervision Skills \(ILM-Recognised Development Programme\)](#),
Wednesday 30 January 2019.

Health and Social Care integration – where next? Audit Scotland review on Monday 4 February 2019 at 12.00pm-4.30pm

An [Audit Scotland](#) and GCVS Event – the recent [Audit Scotland review of Health and Social Care Integration](#) recognised many of the challenges familiar to stakeholders and partners who engage with the new Health and Social Care Partnerships.

The review raises significant concerns about the lack of progress in relation to partnership and collaborative working and how HSCPs engage – or don't engage – meaningfully with patients, carers and key local stakeholders.

Attendees at this important event will hear directly from Leigh Johnston, Senior Manager from Audit Scotland. She will outline the review's findings and open a debate on how best to take these forward. This discussion will also be helpful to other work being planned by Audit Scotland.

A plenary session will then consider the current situation in Glasgow City, using the Draft Strategic Plan to start debate about how the third sector can play more of a direct role in influencing and shaping health and care services in the City.

[Register on eventbrite](#)

**Social Security in Scotland with David Wallace, CEO of Social Security Scotland – Wednesday 6 February 2019 at 1.30pm-4.30pm
A GCVS CEO Thinkspace event**

Our next CEO Thinkspace event will hear from David Wallace, CEO of [Social Security Scotland](#).

The fledgling agency has been formed to deliver the soon to be devolved, and the new benefits following the Smith Commission in 2014 and the Scotland Act in 2016. It has just delivered the first installment of the new Carers Allowance supplement and has started taking applications for the Best Start Delivery Grant. The agency focuses on delivering its services and treating claimants with dignity and respect.

This event is targeted at third sector CEOs, directors and managers from across Glasgow. Come and hear about the work of the agency and its local delivery plans. You can also ask questions about the future work of the agency.

More about David Wallace

David is the first Chief Executive of Social Security Scotland, responsible for the set-up of Scotland's most significant new public service since devolution. David has extensive experience in leading public services in Scotland including leadership roles as Chief Executive of Disclosure Scotland and the Student Awards Agency in Scotland. This follows a long career in Scottish Government in various policy posts.

[Register on Eventbrite](#)

Other GCVS Training and Events

January and February 2019

Keep up-to-date with all GCVS Events [on our website!](#)

[First Tuesday](#) | November 2018 to March 2019

[Working Memory – Impact on Learning \(2 sessions\)](#) - 17th and 24th January 2019

[Employers' Question Time](#) - 23rd January 2019

[Support and Supervision Skills \(ILM-Recognised Development Programme\)](#) - 30th January 2019

[CLD Principles & the National Standards of Community Engagement](#) - 31st January 2019

[Social Security in Scotland - CEO Thinkspace with David Wallace, CEO, Social Security Scotland](#) - 6th February 2019

[Child Poverty Action Plan - Third Sector briefing](#) - 12th February 2019

[Getting the right people- Effective Recruitment and Selection](#) - 18th February 2019

[Introduction to Dyslexia – Evening Session](#) - 20th February 2019

[Evaluation Across Frameworks](#) - 28th February 2019

All events can be booked through [Eventbrite](#) and discounts for GCVS Members are available.

You can also register for all our events over the phone – simply call Reception on [0141 332 2444](#).

National Deaf Children's Society Teacher of the Deaf bursary proposal /survey

Ian Noon, Head of Policy and Research, The National Deaf Children's Society (NDCS), London has asked us to circulate this to teachers of the deaf in Scotland. As part of its work to support Teachers of the Deaf and deaf children and their families, the NDCS has produced a survey for Teachers of the Deaf to complete.

The survey can be accessed here:

<https://www.surveymonkey.co.uk/r/DK5HX3V>

BATOD is encouraging Teachers of the Deaf across the UK to complete it, so that they have a good response to provide useful evidence and information for their discussions with DfE and other organisations, including BATOD.

We would be grateful if you would alert ToDs in your service to this survey.

The deadline is **Sunday 27 January 2019**.

Care Inspectorate New chief executive takes up post

Peter Macleod has been appointed chief executive of the Care Inspectorate.

Peter said: "This organisation and its staff play a vital role in protecting and supporting people who experience care. I'm thrilled to be working with a talented and committed workforce and I'm very much enjoying learning more about the work they carry out."

“We all want to see world-class care services everywhere in Scotland. That requires the Care Inspectorate to be ambitious and supportive of the innovation and good practice we find. Where innovation is needed, I want the Care Inspectorate to take the lead, influencing positive change across the care sector, and putting the people who experience care at the heart of everything we do.

“We know from our inspections that many services across the country perform well and support people to experience care that meets their needs and respects their rights and choices.

“Nonetheless, there is ongoing change in the social care sector and we need to make sure we continue to provide public assurance. Where things aren’t good enough, we will act to drive improvement so everyone can experience safe, compassionate and high-quality care.”

Read Peter's biography [here](#).

Scottish Sensory Centre Positive Mental Health in Children & Young People

Tuesday 30 April 2019

This course will be of interest to teachers of visual impairment, teachers of the deaf, class teachers, support for learning teachers and assistants, educational psychologists, social workers, and parents/carers.

Mental health is a key ingredient in helping children to become successful learners, confident individuals, responsible citizens and effective contributors. Without positive mental health, children and young people are at risk for a range of difficulties. But how does positive mental health develop, and how can we help children and young people who are struggling?

While this one-day course does not train you to become a mental health professional, it will give you an invaluable understanding of mental health and relevant strategies to support young people. Key learning will include:

What is mental health? Why does it matter?
The neuroscience of brain development.

Impact of toxic stress and early life adversity ('Adverse Childhood Experiences').

Links between mental health and behaviour – how can we help?

Mental health 'red flags' – when to refer on for further support.

Secondary stress and self-care.

Presenter: Frances Griffin, Place2Be Consultant trainer in Teacher Education.

Cost: FREE

Restrictions: 25 places

Venue: SSC, Edinburgh

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/general/gapr19.html>

Speech Acoustics to help deaf pupils

Monday 28 January 2019

This course will be of interest to teachers of the deaf, teachers working in mainstream settings with deaf pupils, speech and language therapists, educational psychologists, support staff, social workers.

This one-day course in speech acoustics aims to increase understanding about auditory potential for speech and language:

Learn how to read the audiogram diagnostically in order to understand the possibilities and limitations of a child's hearing.

Develop your analysis of speech errors and how these relate back to hearing.

Study "red flags" case examples of children who are not developing linguistically and relate this back to hearing.

Consider how you can equip parents with this essential knowledge so that they too can become experts in ensuring that their child has all they need to develop spoken language.

Presenter: Frances Clark, Senior Auditory Verbal Therapist, London Clinical Lead, and Highly Specialist SLT, AVT UK

Course fee: £110

Closing date: 7th January 2019

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/deaf/djan19.html>

An Introduction to Sensory Integration: understanding and supporting children's motor and sensory development

Tuesday 26 February 2019

This course will be of interest to teachers (specialist/mainstream), speech and language therapists, educational psychologists, support staff, parents/carers, and anyone who supports children and young people with a sensory impairment.

In this course Susan Doogan will lead you in a day of learning about Neuro-typical sensory/motor development and the challenges that children and young people face when the sensory systems are not integrated fully for a variety of reasons.

You will have the opportunity to experience what it feels like (physically and emotionally) to move through the world with some of these challenges. Don't worry it will not be too physically exerting or challenging but may give you a small glimpse of how it feels.

Susan will discuss a variety of strategies and introduce a tool to identify the reason for the sensory challenges at home/school/ community and to empower you to implement an appropriate strategy.

A thought provoking day!

Presenter: Susan Doogan is a paediatric Occupational Therapist who has specialised in working with children with sensory processing difficulties throughout her 26 year career (22 years within the NHS). Susan is the founding director of Motorvate Therapies and she, and the team are passionate about helping families and professionals understand the underlying reasons for the day to day challenges a child with sensory processing difficulties has, which empowers them to look at daily challenges in a different way and change the way they, as adults approach the situation.

Venue: SSC, Edinburgh

Course application forms are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/general/gfeb19.html>

Generations Working Together

Forthcoming Events

[National Conference 2019](#)

6th March 2019, 9:30am–4:00pm at The Technology and Innovation Centre, University of Strathclyde, 99 George Street, Glasgow, G1 1RD (£65)

Generations Working Together is excited to launch the National Conference Programme planned for Wednesday...

[Book Now](#)

[Annual General Meeting](#)

6th March 2019, 12:45pm–1:15pm at Technology & Innovation Centre, University of Strathclyde, 99 George Street, Glasgow, G1 1ED (Free)

Generations Working Together would like to invite Network Coordinators, Voting Members and Trustees...

[Book Now](#)

Training Courses

[Intergenerational Training Course for Trainers and Practitioners \(Forth Valley\) - Edition 2](#)

21st Feb 2019 at Banchory Primary School, Alloa Road, Tullibody, FK10 2TF (£75 Full / £50 Concession)

[Book Now](#)

[Intergenerational Training For Trainers and Practitioners \(Dumfries & Galloway\) - Edition 2](#)

3rd Apr 2019 at The Crichton Trust, Grierson House, The Crichton, Bankend Road, Dumfries, DG1 4ZE (£75 Full / £50 Concession)

[Book Now](#)

Skills Development Scotland

Apprenticeship Open Day for D/deaf Young People

Skills Development Scotland, in partnership with the British Deaf Association, would like to invite you and your customers to the event below. Please mark the date in your diaries. Schools and Colleges will also be informed.

(posters and BSL video will follow soon)

Apprenticeship Open Day for D/deaf Young People

Wednesday 13 March 2019

10.00am to 2.00pm

The Orangebox Gallery, The Lighthouse, 11 Mitchell Lane, Glasgow, G1 3NU

Please note that this is open to young D/deaf people ages 16-29, as Modern Apprenticeship funding is available up to age 29 for disabled (including D/deaf) people.

Sign Language interpreters will be available to aid communication.
Tea / coffee and refreshments will be available.

Exhibitors will be recruiting for apprenticeships in all areas including hospitality, retail, childcare, administration, construction and more.

Please contact me or Lesley Winning at BDA Scotland with any questions that you may have.

Action on Hearing Loss Scotland

Comedy Evening – Glasgow

Join us for an Evening of Fun at the Stand Comedy Club!

Date: Wednesday 20 February 2019

Time: doors open at 7:30pm

Venue: The Stand Comedy Club, 333 Woodlands Rd, Glasgow G3 6NG

Price: £7.00 per person

Come along for some mid-week entertainment in support of Action on Hearing Loss Scotland. The Stand is an intimate venue with a great atmosphere, so all we need is you to make it a great night! By coming along and inviting friends, you'll be raising vital funds to help change the lives of the 945,000 people with hearing loss in Scotland.

This event will have a British Sign Language (BSL) interpreter.

Line up

Hosted by Jamie Dagleish

[Jamie](#) is a crowd favourite who has staged four sell out solo shows at the Glasgow International Comedy Festival, and has several BBC Radio Scotland appearances under his belt. He has notched up hundreds of gigs

throughout the UK and was crowned Scottish Comedian of the Year in 2011.

Chris Forbes

Star of BBC's Scot Squad and award winning comedian, [Chris Forbes](#) is one of the most in demand comics in Scotland. As well as being a regular on the UK comedy circuit, Forbes has gigged all over the world and supported Kevin Bridges on tour.

Susan Riddell

A regular on Radio Scotland panel show Breaking the News, and with writing credits on Mock the Week and Scot Squad, [Susan Riddell](#) is a rising star of the Scottish comedy scene. Susan also recently performed stand up at the Edinburgh Fringe in both CKP's Lunchtime Special and the BBC Presents Comedy Tent.

Joe McTernan

[Joe](#) is a great Edinburgh based comedian who was a Scottish Comedian of the year semi-finalist in 2017 and is due to support Fred MacAulay this March.

Gareth Mutch

[Gareth](#) is an actor and stand-up comic who is a regular at the Stand Comedy Club. He had sell out shows at the Edinburgh Fringe for two years running and was a semi-finalist in the Laughing Horse Competition 2012.

Find out more

For more information contact Cindy Cosgrove:

Phone: 0141 341 5339

Textphone: 0141 341 5350

Email: cindy.cosgrove@hearingloss.org.uk

AWARENESSbites



AWARENESSbites online Deaf Awareness course

<http://www.scod.org.uk/scod-training/awarenessbites/>

deafscotland has teamed up with **AWARENESSbites** to provide quality online learning and development to front-line and public facing staff who may not be able to attend face-to-face training courses.

We are offering two packages:

Learn at your own speed – login and logout when suits and restart where you left off.

The Package Contents:

Green package – £15 per user

- Aimed at those who require to know the basics and may come across a deaf or deafblind person occasionally. This package can easily be completed in under 2 hours.

Purple package – £28 per user

- Aimed at those who would require a little more detail and understanding and meet deaf or deafblind people more frequently within their day to day service provision. This package can take between 2.5 – 3.5 hours depending on activities taken.

If you would like to purchase packages, please contact us directly at admin@deafscotland.org.

We would consider an organisational discount that offers value for money for large numbers of users.



Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to:

admin@deafscotland.org.

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **English text** you want to be included in the bulletin.

If **you are not a member of deafscotland** and would like to advertise an event, training courses or conferences, please contact us at admin@deafscotland.org before you send us the English text as there will be an admin charge.

deafscotland Disclaimer

Where appropriate, information sources for the bulletin are noted in each article. Opinions expressed are not necessarily those of deafscotland. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.

Information for inclusion in the deafscotland Bulletin

We appreciate the time that you take to send us your training information, events, and news articles for the deafscotland bulletin. Sometimes we are not getting enough information, sometimes the information is not clear, and at other times, we have a great article, but no contact details.

In order that we get the information we need to put in the bulletin and you reach your intended audiences, we have put together a template that we would appreciate it if you use to send us information / articles.

We cannot use posters, but we are willing to “share” your posts on our Facebook and re-tweet your “tweets” on our Twitter account. You might have information on your website or YouTube or Vimeo in BSL – please share the links, so that we can.

Organisation Name	
Article / News Item	(Maximum 400 words)

Important date(s)	
Contact details for the bulletin	
Link(s) in social media – Facebook, Twitter, YouTube	
Organisation's Logo (if you want it included)	