



We want the bulletin to be accessible therefore we **CANNOT** use the information in the form of posters, PDF, JPEG, GIF or publisher in the bulletin.

****PLEASE NOTE:** at the end of this bulletin is a template. If you want the information included in future bulletins, please copy and use this template. If the information is not sent to us in the template, we will not include it.**

Thank you.

deafscotland | Bi-Monthly Newsletter for deafscotland Members

This week is Deaf Awareness Week...!! Monday 6 to Sunday 12 May 2019

Many thanks to those of you who have shared their information. Why not follow our Twitter and Facebook accounts to see what's happening around Scotland – many of our members are holding their own local (and national) events, training, campaigns regarding deaf awareness.

Twitter: [@deafscotMedia](https://twitter.com/deafscotMedia)

Facebook: [SCoD – deafscotland](https://www.facebook.com/SCoD-deafscotland)

Hashtags: [#CommunicationForAll](#) [#NotEqualYet](#) [#alldeaf](#) [#DAW](#)

If you are holding an event, please let us know so we can include it in the members' news. Please get in touch by email:

admin@deafscotland.org.

National Council Meeting – Hold the date!

The next National Council meeting will be held on Tuesday 14 May 2019 at 1.00pm in Falkirk at Forth Valley Sensory Centre. Papers for the NC meeting have been shared with our eligible members.

If you want to attend the next National Council meeting, please email us at: admin@deafscotland.org.

Cross Party Group on Deafness (CPGD)

The next meeting will be held on Wednesday 5 June 2019 at the Scottish Parliament, Edinburgh at 1.00pm-2.30pm.

Papers for the meeting have been circulated. If you want to join the CPGD, please email the convenor, Mark Griffin MSP, copying in admin@deafscotland.org so we can add your request to the next meeting agenda.

‘Connect Us Too’

Mental Health Programme 2019 launched

Following on from our work last year on mental health issues for people with a hearing loss, we have launched our new Mental Health programme ‘Connect Us Too’ on Friday 12 April 2019 at Deaf Links, Dundee. Over 70 people attended, many of them from mental health organisations / background.

Working in partnership with Deaf Links, See Me and ITV SignPost with support from The ALLIANCE, we developed a series of accessible film clips in British Sign Language (BSL) with subtitles and voiceover, introducing some key information from the See Me Campaign about mental health and wellbeing for deaf people, including BSL users in Scotland. Deaf BSL users from Tayside area, worked alongside a number of health professionals, to build knowledge and understanding on mental health for deaf people.

The film clips are designed to breakdown the stigma of mental health issues and encourage deaf people to talk to others, whether they’re deaf or hearing, about how they are feeling and to build resilience. The work has also been supported by The ALLIANCE Self-Management programme and peer supporters are being trained to help build resilience across deaf communities in Scotland.

If you have any questions or would like more information, please get in touch with Derek Todd, BSL Consultant by email:

bsl@deafscotland.org.

Membership for 2019-2020

We have been sending out more information about the new membership scheme for this year. For more information about the changes, please visit our website at: <http://deafscotland.org/who-we-are/our-membership/>

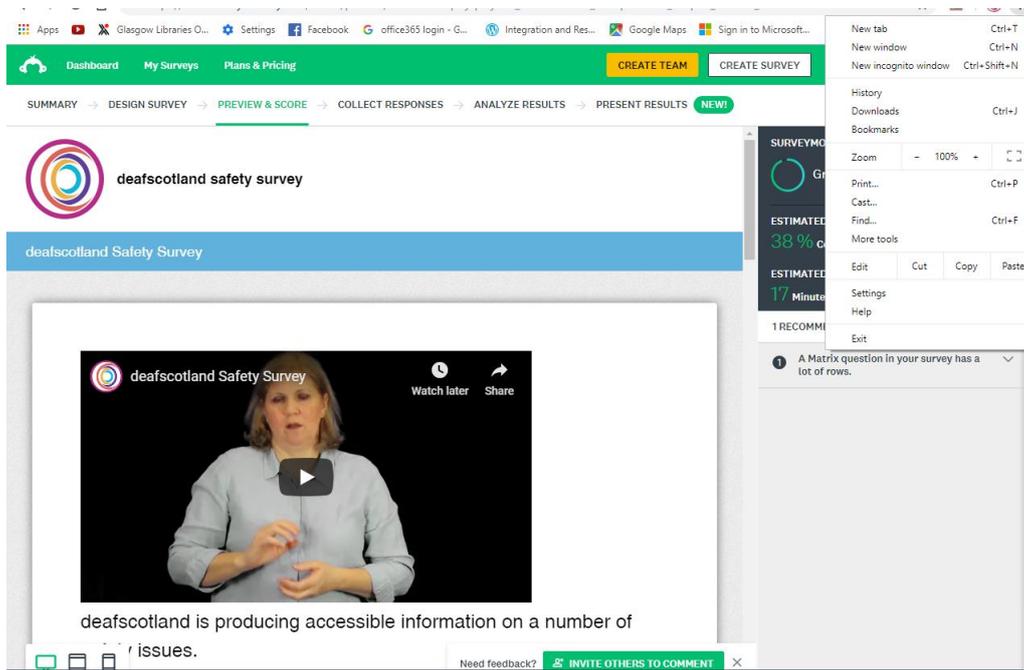
Safety Survey is now live!

Our safety survey is now live. Please go to:

<https://www.surveymonkey.co.uk/r/ZSKVN7V> to take part.

This survey will take no longer than 10 minutes and will give us information on who knows what about personal safety and what gaps there are on how to stay safe. There is a BSL translation available alongside the English version.

* If several people are filling in the survey from the same computer, you might have to clear the browsing history so that everyone can take part.



DEADLINE: Friday 31 May 2019 at 12.00pm.

Conferences in the pipeline!

BSL Conference – September 2019

Mental Health Conference – October 2019

Please get in touch with us at deafscotland if you're interested in the following below:

- 1.) Sponsorship opportunities** – we do have sponsorship opportunities for both conferences if you are interested in sponsoring.
- 2.) Workshop opportunities** – we have a small number of workshops available for anyone wishing to deliver a workshop.
- 3.) Volunteering opportunities** – if you are interested in volunteering with us at both / either conferences.

For more information or if you have any questions, please get in touch with Derek Todd, BSL Consultant by email: bsl@deafscotland.org.

Disclosure: Protecting Vulnerable Groups (PVG)

If you have staff who will be working with children and/or vulnerable adults they will need to be a member of the PVG Scheme.

Need your PVG forms signed off? Come to deafscotland to get them done. Or make an appointment and we will come to you, if you have several members of staff needing forms completed.

For more information about PVGs and to book an appointment go to: <http://www.scod.org.uk/disclosure-for-working-with-protected-groups/>.

deafscotland's Virtual Museum

Our Virtual Museum is starting to take shape. We have objects ready to be displayed and we are already planning the launch. We are still looking for volunteers to help us build the museum with information, stories and artefacts relating to deafness in Scotland. If you want to be involved, please contact Stewart Campbell by email: media@deafscotland.org.

Best wishes, Janis & deafscotland Team

From Social Security Scotland Best Start Grant Early Learning Payment

Letter below:

Dear all,

We are pleased to say that the First Minister has announced that Social Security Scotland will commence delivery of the Best Start Grant Early Learning Payment (a one off payment of £250 for eligible families with children aged between two and three and a half) from 8am today, Monday 29 April 2019.

Thank you for your help to successfully launch the Best Start Grant Pregnancy and Baby Payment in December 2018. We are delighted to say that our partnership working meant Social Security Scotland was able to pay out over £2.7 million to low income families in less than two months and is continuing to process applications to ensure that eligible families get the money they are entitled to.

Best Start Grant has been designed as a package of three payments intended to give extra money to lower-income families during the early years of a child's life. Over the last few months we have therefore been working to make the necessary preparations for the delivery of the remaining two elements.

The Early Learning Payment will be followed by the School Age Payment (a one off payment of £250 for eligible families around the time a child would normally start Primary 1) which will open for applications on Monday 3 June 2019.

Our communications approach

We are committed to ensuring that everyone who is entitled to our services is aware of them and applies. In order to achieve this, we will commence public communications from today through a media release and a range of social media activity. This initial communication approach is intended to build awareness in a manageable way and to deliver something that we can build on. If you are able to share any posts from our social media channels @SocSecScot on Twitter and Social Security Scotland on Facebook that would be really helpful.

From today onwards, we have also made a range of communications products available in relation to the Early Learning Payment, including guidance documents, promotional materials and model articles and social media content that can be copied or adapted for a range of different circumstances. These resources will be available at socialsecurity.gov.scot/what-we-do/stakeholder-resources.

Over the coming months we would like to work with you to identify how we can use your existing communications channels to highlight Best Start Grant to eligible families. The communication products we have created are there for you to share with your employees, stakeholders and the members of the public who you work with. We will be keen to display promotional materials in your offices and centres, to use things like your newsletters and social media forums to help us spread the word and to come along to events or meetings to talk more to you and your networks about Best Start Grant.

We would also like to work with you to identify how we best do tailored communication pushes to the client groups we know will be harder to reach through the usual communication approaches.

In addition to our ongoing work promoting through the media and working with partners, we plan to run marketing campaigns later in the year. Your input to this will be vital so we will provide further information in due course.

We are in the process of planning and creating communication materials for the school age payment and we will notify you once these are available.

In the meantime, if you have a specific need in regards to communications products, please let us know and we will do our best to accommodate this.

Social Security Scotland's Local Delivery Team will also be on hand to attend events, meetings or staff training opportunities. Please contact us by email at localdelivery@socialsecurity.gov.scot in the first instance and we'll be in touch.

Kind regards,
Local Delivery Team at Social Security Scotland

From Research Institute for Disabled Consumers (RiDC)

Deaf and disabled researchers wanted – join now!

The Research Institute for Disabled Consumers (RiDC) – www.ridc.org.uk – is a leading UK expert in user-centred research involving disabled and older consumers. An independent charity with over 50 years' experience of specialist research, RiDC has an active consumer research panel.

The RiDC panel consists of people of all ages throughout the UK who've a wide range of disabilities, experience, knowledge and insight.

Disabled people are absolutely vital to RiDC's research. And now more than ever, RiDC needs even more people to join its panel. Millennial panel member prize draw

Our consumer research panel is nearing a thousand members. And to mark this milestone, there is a prize draw:
The 1,000th member will receive a prize of shopping vouchers of £150
Plus there'll be random prize extra of £50 for a lucky person who signs up within the next month as well.

So if you're already a panel member, get a friend to join so you can share the prize.

Or if you haven't signed up yet, just do it – now.

[Join the RiDC consumer research panel online now](#)

To sign up over the phone, ring us on 020 7427 2460. We'll ring you back at a convenient time for you.

[Find out more about RiDC's consumer research panel](#)

As a valued panel member, you may be asked to take part in mystery shopping, usability testing of products, surveys and questionnaires and focus groups.

RiDC will offer you research to do **only** when it becomes available in your area and if it is appropriate to you and your interests.

STOP PRESS:

Check out a new product review website [called Rate it! – product reviews by and for disabled people](#).

Facebook: <https://www.facebook.com/RiDCUK/>

Twitter: [@RiDC_UK](#)

Contact Chris Lofthouse: chrislofthouse@ridc.org.uk

From the Health and Social Care Alliance Scotland (The ALLIANCE)

Humans of Scotland Campaign

The ALLIANCE is currently running a project that gives a voice to those living with long term conditions, disabilities, as unpaid carers and those working to provide support and services, through storytelling.

The project is social media based with stories being shared on Instagram, Facebook, Twitter and also on The ALLIANCE's website to reach as many people as possible. The stories take the form of a short body of text of 300 words and an accompanying photograph.

Here is a link to a call for stories on our website for more information: <https://www.alliance-scotland.org.uk/blog/news/human-of-scotland-series-call-for-stories/>

From Edinburgh Council

Launch of the Edinburgh Hearing Loss Directory

This is a list of services available for adults in Edinburgh who have lost their hearing and use English, most of whom will use hearing aids.

<http://www.edinburgh.gov.uk/hearingloss>

If you are a Deaf BSL user, there's a [BSL local plan](#) and information about services is available on the [Deaf Action website\(external link\)](#).

From SignVideo Launches The UK's First Free BSL Business Directory

SignVideo launches the UK's first Deaf British Sign Language (BSL) Business Directory on their app, with a key difference. SignVideo is investing in Deaf BSL entrepreneurs offering them, free of charge, the opportunity to attract more Deaf BSL customers to their services through a simple click.

The new BSL Business Directory aims to promote and build a new mindset that focuses on the development of a BSL "Ecosystem" concept within the Deaf BSL community.

Deaf entrepreneurs and tradespeople are now able to list their business on the Signvideo app for free, allowing Deaf people to click-to-call them directly, in BSL, using the SignVideo service. Business owners do not have to register or hold a paid SignVideo account. All calls are free of charge and their Deaf BSL customers also do not need a SignVideo account to use the service.

Jeff McWhinney, Founder and Chairman of SignVideo explains, "We at SignVideo passionately believe in the empowerment of Deaf BSL community. With this in mind, I am proud to announce that SignVideo has enhanced further our app to start the ball rolling on the Deaf BSL ecosystem space by launching a free Business Directory connecting Deaf people who use BSL and those who have their own businesses or run a trade service. If you are looking for a painter, a graphic designer, a gardener, a photographer or a builder, for example, you can just search the SignVideo BSL Business Directory on our app and click to call them!"

Deaf tradespeople and/or business owners wishing to register their business on the SignVideo app BSL Business Directory are welcome to add themselves by [registering here](#) or visiting www.signvideo.co.uk/business-directory.

Download our app by searching "SignVideo" on the Apple or Play app store or from [here](#).

From Scottish Government Delivery of Disability Assistance to start in 2020

Responsibility for all devolved benefits, including their funding, will sit with the Scottish Government from 1 April next year, with delivery for disability benefits rolled out shortly after.

The system will have a redesigned application process and significantly fewer face to face assessments, which will be carried out through the agency by qualified assessors and audio-recorded as standard. There will be rolling awards with no set end points and those with fluctuating health conditions will not face additional reviews due to regular changes in needs related to their condition. We will also move the burden of collecting information from the client to Social Security Scotland.

For the full report click the following link:

<https://news.gov.scot/news/delivery-of-disability-assistance-to-start-in-2020>

From Scottish War Blinded

Scottish War Blinded is a long-established charity that provides free support to those who have served at any time in the Armed Forces and who now have a sight impairment that is having an impact on their independence.

While we support a small number of individuals who lost their sight as a result of their service, most people left the Forces many years ago and now have an age-related condition such as macular degeneration, glaucoma or others. National Service ended in 1960 but until then, most young men and many women completed sometime in the Forces: for those now in their late 70s and above, asking if they are a veteran could be the passport to services that could transform their lives.

The aim of all our services is to maintain and increase our members' independence and improve their quality of life. We have 15 outreach workers who cover the whole of Scotland. They visit members to offer advice and information on coping with sight loss, free specialist VI equipment to enable independence and links to other relevant local services.

We can offer additional financial support, respite and sitting services, funding for house adaptations and many social opportunities for veterans who may have become be isolated as their sight has deteriorated.

In addition, we have two centres in Paisley and West Lothian where our members can go on to take part in training to cope with sight loss, regaining lost skills and learning new ones.

More information is available at: www.scottishwarblinded.org.

From NHS Greater Glasgow and Clyde eHEALTH INNOVATIONS

There are a number of innovative eHealth projects going live across GGC and last week we highlighted two which are helping patients get their care more locally. The first is a joint project with NHS Western Isles. One of our orthopaedic surgeons, Grzegorz Sianos, who specialises in hand surgery, is offering video conference clinics in collaboration with physiotherapists in NHS Western Isles that allows patients in the isles to receive their initial assessments via video, in order to prevent unnecessary travel to mainland Scotland.

The second eHealth innovation is the introduction of remote video consultations on physiotherapy for patients with respiratory conditions which has now gone live in the north sector of NHSGGC. Thanks to a new streamlined approach to physiotherapy advice patients can seek information virtually rather than physically attending a traditional clinic setting. Accessing the service through an app from a phone, PC or tablet, allows the patient to remain at home or work and get the physiotherapy advice and support they need for their condition.

You can find out about all these stories and more by visiting the website below:

<https://www.nhsggc.org.uk/about-us/media-centre/>

From ScotRail

Passenger Assistance Advance Booking Period

We have reduced the advance booking period for passenger assist bookings from three hours to two hours (for any ScotRail services). The advance notification period for journeys involving other train operators remains unchanged as present.

We are dedicated to assisting disabled customers and customers with reduced mobility, including the elderly or others who require assistance to help them travel on the railway. We are committed to always doing our best to help customers who need assistance at stations and on train. If you want to know more about our commitment to supporting disabled customers, look at our Assisted Travel section on our website below:

<https://www.scotrail.co.uk/plan-your-journey/accessible-travel>

From Equality and Human Rights Commission (EHRC)

New Resources for Advisors

We are pleased to share with you a selection of new resources. We hope these will help you when you're assisting someone who might have been discriminated against.

[Employment Toolkit](#) and Housing Toolkit – useful step-by-step guides for dealing with potential cases of discrimination.

The Commission recently funded Citizens Advice and Citizens Advice Scotland to produce these two online toolkits for those who are advising victims of discrimination – one focussed on employment and the other on housing.

Speaking about the toolkits, Citizens Advice Scotland's CEO Derek Mitchell said: "These toolkits are a great example of what joint working across organisations can achieve. They will enable people to identify instances of discrimination and take appropriate action, helping make our society fairer."

[**New Scotland guide on discrimination and the benefits system**](#) – a comprehensive resource for anyone working on discrimination issues in the context of benefits.

The Commission in England and Wales funded the Equality and Diversity Forum (now Equally Ours) to produce a guide on discrimination and the benefits system. A Scotland version of this has now been released and provides information and practical tips for people who are facing discrimination and those who are helping them.

In addition to these new resources, we continue to publish new and updated guidance, reports and advice on our website. These include our Handbook for Advisers, which gives a brief overview of the Equality Act 2010, and our Codes of Practice, which provide examples and in-depth explanations of how the law works in practice.

EVENTS

From The Scottish Parliament FREE event – 20 Years of the Scottish Parliament: Still true to its principles? Thursday 9 May 2019

In partnership with The Times Scotland, we are holding a FREE event with some key figures from Holyrood politics. Snap up your free ticket and come to the Chamber of the Scottish Parliament as the panel looks back over the past 20 years. To find out more, read below!

On 6th May 1999, the first election to the devolved Scottish Parliament took place, and 20 years later on 9th May 2019, the Festival of Politics brings a panel of former Members together to debate the Parliament's achievements, and the challenges and progress still to be made.

The Presiding Officer of the Scottish Parliament, the Rt Hon Ken Macintosh MSP, will chair what promises to be a lively session with Former First Minister Henry McLeish, Former Presiding Officer Tricia Marwick, Former Leader of the Scottish Conservatives Baroness Annabel Goldie, and Former MSP Robin Harper.

We'll be asking how effective the Parliament has been in its founding principles of openness, accessibility, accountability, and equalities, and will look back at the energy, passion and intellect that combined to shape Scotland's constitutional journey in the early years.

The event will run from 6.30-8 pm on Thursday 9th May in the Chamber of the Scottish Parliament – please arrive early to allow time to pass through security.

BSL / English Interpreters will be provided.

Tickets are FREE at the link below!

[Book Your Free Tickets!](#)

From the British Society of Audiology BSA Annual Conference 2019

Translating Research into Practice

Wednesday 5 June 2019

Molineux Stadium, Wolverhampton

Register NOW at <https://www.thebsa.org.uk/events/event/bsa-annual-conference-2019/>

We are pleased to announce that the British Society of Audiology Annual Conference, entitled **Translating Research into Practice**, will be taking place on **Wednesday 5 June 2019** at the **Molineux Stadium in Wolverhampton**.

The BSA Annual Conference continues to be the leading UK scientific forum to bring together clinicians and researchers who have an interest in hearing, tinnitus and balance.

This event promises to offer delegates the latest in audiology research, education and expertise, with inspiring speakers and informative sessions.

This event is FREE for BSA members and only £45 for non-members.

For more information and to register visit <https://www.thebsa.org.uk/events/event/bsa-annual-conference-2019/>

From National Galleries Scotland BSL tours at National Galleries of Scotland

Welcome to our exciting new programme of upcoming BSL tours, March to September 2019. All of our tours for adults are led by a Deaf guide in BSL. There will be a Deaf volunteer to greet you, and all participants are invited to enjoy light refreshments in our education rooms afterwards.

For more information on various BSL tours:

<https://mailchi.mp/nationalgalleries/bsl-march2019?e=2732580272>

From Historic Environment Scotland Stirling Castle BSL Tours

Join us to explore the Castle with Deaf tour guide John Hay, whose BSL tour will be translated into English by interpreter Linda Duncan. The tour will run at 10:30am and is included in the admission price. On the same day at 3pm, we're running a free BSL tour of the Engine Shed - Scotland's national conservation centre. You can buy your tickets on the day or book your place in advance.

Tours will take place on: Saturday 22 June and Saturday 5 October 2019

For further information about the BSL tours, please contact:
Historic Environment Scotland Interpretation **Sally Gall**,
sally.gall@hes.scot

The link to the event online:

<https://www.stirlingcastle.scot/whatson/events/british-sign-language-tours/>

The link directly to the video detailing the events:

<https://www.youtube.com/watch?v=s5L7rbyTrc>

Edinburgh Castle

Explore Edinburgh Castle and Edinburgh's Deaf history with Deaf tour guide John Hay, whose BSL tour will be translated into English by interpreter Linda Duncan. Tours will run at 10am, 12noon and 2:30pm and are included in the admission price. You can buy your tickets on the day or book your place in advance.

Tours will take place on: Saturday 11 May and Saturday 21 September 2019.

<https://www.edinburghcastle.scot/whatson/events/british-sign-language-tours>

Here is the link directly to the video detailing the events-

https://www.youtube.com/watch?v=yPP6_fRkLJw

From TPAS Scotland Annual Conference & AGM 2019

The Tenant Participation Advisory Service Scotland are holding their annual conference and AGM 2019 at the Fairmont Hotel, St Andrews. From **Friday 6 December** until **Sunday 8 December**.

More information will be made available soon.

From Tayside Deaf Hub Signed Songs R Us Saturday 18 May 2019

Signed Songs R Us are a Tayside sign language choir that translate a wide range of songs and music into British Sign Language (BSL) so that Deaf and hearing people can experience the joy of music through the rich visual language of BSL. We are committed to promoting awareness of Deafness and BSL in a positive, enjoyable and fun way, particularly now that BSL has finally been recognised as an official and indigenous language in Scotland and protected in law through the BSL (Scotland) Act 2015. Signed Songs R Us are supported through local registered charity Deaf Links.

Signed Sign R Us have had the honour of being asked to host the UK National Signing Choir Competition in Dundee which will be the first time it has ever been held in Scotland. It will take place on the **evening of Saturday 18 May 2019** in the **Caird Hall, Dundee** and we feel this is a fabulous opportunity to showcase all that Dundee has to offer to people attending from all over the UK.

As part of this we are delighted to offer local businesses and attractions the opportunity to advertise on the main stage and in the competition programme. We would like to offer your business the following options of being involved in supporting this exciting and unique event.

Gold

Full screen advert at the Welcome Ceilidh and Supper on Friday 17 May 2019 (night prior to the competition)

Full screen advert on-stage prior to the competition start and during breaks on Saturday 18 May 2019

Full page advert in competition programme

Acknowledgement of sponsorship in Social Media postings

6 tickets for the National Signing Choir Competition on Saturday 18 May 2019

6 tickets for the Welcome Ceilidh and Supper on Friday 17 May 2019

Cost £1000

Silver

Half screen advert at the Welcome Ceilidh and Supper on Friday 17 May 2019 (night prior to the competition)

Half screen advert on-stage prior to the competition start and during breaks on Saturday 18 May 2019

Half page advert in competition programme

Acknowledgement of sponsorship in Social Media postings

4 tickets for the National signing choir competition on Saturday 18 May 2019

4 tickets for the Welcome Ceilidh and Supper on Friday 17 May 2019

Cost £750

Bronze

Quarter screen advert at the Welcome Ceilidh and Supper on Friday 17 May 2019 (night prior to the competition)

Quarter screen advert on-stage prior to the competition start and during breaks on Saturday 18 May 2019

Quarter page advert in competition programme

Acknowledgement of sponsorship in Social Media postings

2 tickets for the National signing choir competition on Saturday 18 May 2019

2 tickets for the welcome ceilidh and supper on Friday 17 May 2019

Cost £500

Please make all cheques payable to Signed Songs R Us

If these sponsorship offers do not meet your requirements you can consider a donation of your choosing to support the first National Deaf choir competition 2019 to be held in Scotland. Any donations are gratefully received, and your business will have a special mention in our event programme.

From West of Scotland Deaf Children Society

Youth Group:

10th May 2019 - Go Karting

21st May 2019 - TBC

7th June 2019 - Drama

18th June 2019 - Circus Skills

These sessions will be held at Deaf Connections from 7pm until 9pm (Trip venues will be confirmed nearer the time)

£3 per person

Please let us know if you are unable to attend.

Contact Carol on 07709 230783

We look forward to seeing you. Carol, Iain, Charlene, Rachel, Sarah, Stewart, Abbie, Rachel & Jac.

From Hearing Link Scotland

LinkUp Groups – dates announced for 2019

Hearing Link will host two LinkUp groups in Scotland later this year for people living with hearing loss and their partners or family members.

The programme will take place on the following dates:

Edinburgh – 27 - 29 September 2019

If you are struggling to manage your hearing and would find it helpful to share your experiences with like-minded people, then please get in touch.

LinkUps are led by experienced volunteers who have a sensitive understanding of what it means to live with hearing loss, many of whom also have personal experience. These courses aim to give you, a partner, family member or friend the information to help you each better manage the changes hearing loss can bring.

Communication support will be made available including hearing loops and Speech-To-Text-Reporting (STTR) where you can follow what is being said on a screen.

Accommodation and meals are provided. All you need to cover is your own travel costs.

To find out more about LinkUps and to register your interest in attending, visit www.hearinglink.org/services/linkups.

Alternatively email helpdesk@hearinglink.org.

From Royal College of Physicians of Edinburgh

Royal College of Physicians of Edinburgh

1st Annual Quality Governance Conference

Friday 10th May 2019

I would like to draw your attention to our forthcoming 1 day conference, which may be of interest to you and/or your colleagues. As you will know well, the governance of our health service has never been more topical. That is why the Royal College of Physicians of Edinburgh is bringing together some of the leading experts in healthcare governance to offer fascinating and practical, insight into how quality governance can drive excellence. This conference will explore what quality governance is, its importance and the practical steps we can all take to improve the services we deliver for patients.

As well as featuring prestigious keynote speakers on healthcare governance, the programme will include a series of practical and expert-led workshops, as well as patient representatives and, of course, those working in the service. The World Health Organisation, who are taking a keen interest in the College's work in this area, will be in attendance and leading a session.

Issues that will be discussed include:

International perspectives on healthcare governance

What quality governance can mean to patients

How greater diversity within Boards and management improves the health system

You will hear from the UK and Europe's foremost authorities in this field including:

Sir Alan Langlands, former Chief Executive of the NHS in England and Vice Chancellor of the University of Leeds

Dr Ihor Perehinets, former Deputy Health Minister of Ukraine and current Programme Director for Health Systems and Public Health at WHO

Dr Marius Buiting, a leading expert in healthcare improvement in the Netherlands

Book now for this one day conference, and take advantage of the [early bird discount](#).

From V&A Dundee

V&A Dundee Access Tours

V&A Dundee runs accessible tours for visitors with sensory loss. We offer monthly British Sign Language interpreted tours for D/deaf visitors and live described tours for those with a visual impairment.

These guided tours run on the first Monday and second Sunday of every month and have a capacity of 15 people. Tickets are free, can be booked online and be used by groups or individuals.

All tours run in the afternoon but the timings of each will vary slightly depending on the type of tour it is. We recommend people arrive 5- 10 minutes before the tour is due to start.

The three tours available are:

Creating V&A Dundee – the incredible story of the building’s design and construction*

The Scottish Design Galleries – our permanent collection showcasing over 500 years of Scottish creativity and innovation

Our major exhibitions – please check our website for more information

If you would like more information on any of these tours or what other facilities V&A Dundee has for visitors with sensory loss, please contact the museum on 01382 411611 or email access@vandadundee.org

From Scottish Sensory Centre Cytomegalovirus (CMV) Information Session

Tuesday 21 May 2019: 9.30 am - 12.30 pm

This session will be of interest to teachers of the deaf, speech and language therapists, and all other professionals supporting deaf pupils.

CMV, or Cytomegalovirus, is a common virus that can infect people of all ages. CMV can pose serious risks to unborn babies. It is one of the leading causes of hearing loss in children and one of the main causes of childhood disability.

This information session will focus on Cytomegalovirus and its impact on children and families, and include:

CMV from a medical perspective.

Impact on hearing.

Parental experience of CMV.

Question and answer session.

Presenters: Dr Ruth Henderson, Associate Specialist, Community Child Health, Edinburgh, and Sharon Wood, Project Manager, CMV Action.

Course fee: FREE

Closing date: 7th May 2019

Course Applications are available to download from the following link:

<http://www.ssc.education.ed.ac.uk/courses/deaf/dmay19a.html>

VACANCIES / PUBLIC APPOINTMENTS

New vacancies from See Me

Post: Social Movement Support Officer

Hours: 37.5 per week

Salary: £24,699 - £28,926 (Salary Point 28 - 33)

Location: Glasgow

Contract: Permanent

Facilitating social movement for change is central to See Me's approach and this vacancy provides an exciting opportunity to join the team who are working to grow social movement for change towards ending mental health stigma and discrimination across Scotland. With strong interpersonal skills you will facilitate and empower people to take action for themselves. Using community development principles you will support people to be safely and effectively engaged and active in the See Me programme and to take action to challenge stigma and discrimination in their communities and you will work with national and local partners to progress social movement activity in key settings.

The role will be challenging and rewarding. The successful candidate will be an energetic and driven individual who is motivated to make a positive impact to end mental health stigma and discrimination. You'll have good experience of working supportively with people and will have a strong equality and inclusion ethos and approach. At the same time, you'll be adept at ensuring delivery to plan and capturing good monitoring data to support reporting and evaluation.

Role Summary

The post holder will be responsible for recruiting, training, managing and supporting people with lived experience of mental health problems to be safely and effectively engaged and active in the See Me Programme and to work with national and local partners to promote and embed social movement to end mental health stigma and discrimination activity across Scotland.

Essential Duties and Responsibilities

1. Deliver a programme of community development based engagement and training with people with lived experience to become active in challenging stigma and discrimination.

2. Provide and develop training, coaching, mentoring, meetings and workshops for people to develop their own projects, networks and peer-lead approaches.
3. Work closely with colleagues across the programme and partner organisations to develop wider work to reduce stigma and discrimination.
4. Support the Social Movement Manager and See Me colleagues in the development of processes, materials and tools to empower volunteers to take action.
5. Facilitate and deliver training, workshops and presentations to promote and enhance the social movement at learning events and seminars and be an ambassador for See Me.
6. Record and produce key monitoring and analysis data and work closely with the Monitoring and Research Officer.
7. Support Social Movement Manager, See Me colleagues and key partners to continue to develop and learn from the social movement approach.
8. Carry out any other duties as may be determined from time to time by the Line Manager which may be reasonably required of the post holder.

Closing date for all applications is Friday 17th May at 12 noon.
Interviews for this post will take place on 29th May 2019.

PVG Scheme Membership, a Right to Work in the UK check and proof of qualifications declared on the application form are required. Applications are welcome from people who have experienced mental health difficulties.

Application forms, job descriptions and guidelines are available to download [here](#).

Please note that your application should be completed electronically and emailed back to jobs@samh.org.uk, no other form of application will be accepted.

Post: Health and Social Care Improvement Advisor

Hours: 37.5 per week

Salary: £29,738 - £32,933 (Salary Point 34 - 38)

Location: Glasgow

Contract: Permanent

An exciting opportunity has arisen for an Improvement Advisor to join our small health and social care team. As one of the Programmes priorities, the team works to influence policy and practice change to end mental health stigma and discrimination in a variety of health and social care settings across Scotland. As a skilled influencer, familiar with improvement methodologies and practice, you will engage people with lived experience to take forward a range of projects that aim to embed mental health inclusion and fair access to and experience within services and sources of support.

The role will be challenging and rewarding. The successful candidate will be an energetic and driven individual who is motivated to make a positive impact to end mental health stigma and discrimination. You'll have good experience of working supportively with people and will have a strong equality and inclusion ethos and approach. At the same time, you'll be adept at ensuring delivery to plan and capturing good monitoring data to support reporting and evaluation.

Role Summary

This role will deploy evidence and lived experience to influence changes in policy and practice designed to reduce mental health stigma and discrimination in health and social care. The role will work alongside key national and local Health and Social Care (HSC) partners advising and supporting them to embed a greater focus on stigma and discrimination in policy and practice; to trial different approaches to integrate mental health inclusion in service and system improvement, and develop new improvement resources for health and social care environments.

Essential Duties and Responsibilities

1. Work alongside the HSCWM to design and deliver a programme of policy and practice improvement activity in HSC settings to fulfil the team plan.
2. Support engagement of people with lived experience to influence policy and practice improvement through providing regular updates and training on key HSC developments.
3. Engage local HSC partners to trial approaches to influence improvement in policy and practice, building on sound evidence of what works in reducing stigma and discrimination.
4. Work positively and constructively with people with lived experience and employees in HSC settings to identify and create case studies of inclusive practice, and develop and review practice guidance to inform improvement plans.

5. Develop guidance documents and tools and support the development of digitally based resources to enable those working in HSC to progress action on reducing stigma and discrimination.
6. Work closely with policy colleagues, including the Senior Policy Officer, to ensure See Me is informed about practice challenges and opportunities.
7. Contribute to building own and team knowledge of health and social care practice issues on mental health stigma and discrimination.
8. Maintain, record and produce key monitoring and analysis data, working closely with the Monitoring and Research Officer.

Closing date for all applications is Friday 17th May at 12 noon.
Interviews for this post will take place on 31st May 2019.

PVG Scheme Membership, a Right to Work in the UK check and proof of qualifications declared on the application form are required. Applications are welcome from people who have experienced mental health difficulties.

Application forms, job descriptions and guidelines are available to download [here](#).

Please note that your application should be completed electronically and emailed back to jobs@samh.org.uk, no other form of application will be accepted.

Public Appointments vacancies NHS Chairs – NHS 24, NHS NSS, NHS Borders and NHS Highland

Reference:1639

Remuneration:NHS 24 & NSS - £26,226 per annum. NHS Borders & NHS Highland - £31,149 per annum

Location:Various locations throughout Scotland

Closing date: 23 May 2019 at midday

Scottish Ministers are looking to appoint a new Chair to the following NHS Boards: NHS Borders; NHS Highland; NHS 24; and NHS National Services Scotland (NSS).

You will have the senior level experience required for these significant appointments and will play a central leadership role in guiding the

strategies which address the health priorities and health and care needs of the people of Scotland. If you have what it takes to fulfil one of these rewarding and challenging roles, we would like to hear from you.

You will be accountable to Scottish Ministers for leading a Board, comprising non-executive and executive members, which will improve, sustain and protect the health of the population of Scotland. You will understand and promote diversity.

An essential requirement of these posts is that you can demonstrate an understanding of the organisation for which you are applying and the challenges it faces. You must also be able to demonstrate skills and experience in the following areas:

leadership;

governance;

performance;

**constructive/supportive challenge & influencing; and,
communication.**

NHS Scotland's values are at the heart of everything that these organisations do. These values, as outlined in the NHS Scotland Workforce Strategy [Everyone Matters: 2020 Workforce Vision](#) are:

care and compassion;

dignity and respect;

**openness, honesty and responsibility; and,
quality and teamwork.**

As Chair of one of these Boards, you will not only need to have the right skills, knowledge and experience for the role, but also be able to demonstrate behaviour aligned to these values.

Applications are invited from a wide range of people who have an interest in public service and are committed to the NHS in Scotland.

We value different experience and points of view on our Boards. Accordingly, we hope to receive applications from a wide range of talented people irrespective of their religion or belief, gender, age, gender identity, disability, sexual orientation, ethnic origin, political belief, relationship status or caring responsibilities.

The Scottish Ministers particularly welcome applications from groups currently under-represented on Scotland's public bodies, such as, disabled people, those from minority ethnic communities, and people

aged under 50. Please do complete our monitoring form when you apply as this helps us to ensure that the appointments process is accessible to everyone.

Remuneration: The remuneration for the NHS Borders and NHS Highland posts is £31,149 per annum (non-pensionable). For the NHS 24 and NHS NSS posts, the remuneration is £26,226 per annum (again, non-pensionable). You will also receive reimbursement for all reasonable travel and subsistence costs, reasonable dependant-carer expenses incurred whilst undertaking Board duties and for support required to help you carry out your duties effectively, subject to Board policy.

Time commitment: As Chair of one of these Boards, you must be able to make a firm commitment to spend 3 days per week on Board and NHSScotland business. You should also demonstrate an adequate degree of flexibility to attend at a greater frequency subject to the Board's ongoing business needs. In all cases, the time commitment will be a mix of daytime board meetings, daytime visits and other meetings, reading documents in your own time and attending stakeholder events, some of which may be in the evenings or at weekends and may involve you having to travel. You will also have the opportunity to engage in regional and national level activities which will enhance the delivery of health and social care services.

Appointment details: Appointments will be for a period of 4 years, subject to regular performance appraisals, with the possibility of re-appointment.

Location: Meetings for the Boards will normally be held at Board Headquarters. Meetings may, on occasion, be held elsewhere in the territorial board area for NHS Borders and NHS Highland. Regular meetings with other NHS Board Chairs and the Cabinet Secretary for Health and Sport are held 6 times per year, usually in Edinburgh.

Assessment Process: Assessment will happen in two stages. The first stage will be the assessment of your written application against the essential requirements and values being tested at this stage. The second and final stage will be a values based assessment, which will involve a psychometric test; an observed role play exercise; and a competency based interview, with presentation. You will complete the psychometric test online at home and in advance of the other elements. The role play exercise will be held during w/c 17 June on a

date prior to your interview date; with interviews being held on **18, 21 and 28 June 2019**. As part of the interview, you will be asked to undertake a practical exercise, provided to you in advance, which will involve you preparing a verbal presentation for the panel. Both the role play exercise and interview will be held in St Andrew's House, Edinburgh.

For more information about the role of a Chair, you can contact either of the following:

- 1.) Ian Kinniburgh, Chair, NHS Board Chairs Group and Chair of NHS Orkney, by calling Jennie Pickles, Personal Assistant to the Chair, on 01856 888064; or by emailing jennie.pickles@nhs.net.
- 2.) David Garbutt, Vice Chair, NHS Board Chairs Group and Chair of NHS Education for Scotland, by calling James McCann, Executive Assistant to the Board Chair, on 0131 656 3295; or by emailing james.mccann@nes.scot.nhs.uk.

Full details of the criteria to be met for the positions are contained in the person specification, which forms part of the application pack. Also included in the pack is more detailed information about each of the Boards and their role within NHS Scotland.

For full information on the appointments, please read the Applicant Information Pack accessed via the link below.

Completed applications must be received on or before midday on Thursday 23rd May.

Appointments to these Boards are regulated by the Ethical Standards Commissioner.

Appointed on merit; committed to diversity and equality.

For more information see: <http://bit.ly/2PuXLEk>

TRAINING

deafscotland Human Rights Training

deafscotland is running two new Human Rights training sessions on **Thursday 9 May 2019** in Glasgow.

For more information go to: deafscotland.org/what-we-do/training/

AWARENESSbites



AWARENESSbites online Deaf Awareness course

<http://www.scod.org.uk/scod-training/awarenessbites/>

deafscotland has teamed up with **AWARENESSbites** to provide quality online learning and development to front-line and public facing staff who may not be able to attend face-to-face training courses.

We are offering two packages:

Learn at your own speed – login and logout when suits and restart where you left off.

The Package Contents:

Green package – £15 per user

- Aimed at those who require to know the basics and may come across a deaf or deafblind person occasionally. This package can easily be completed in under 2 hours.

Purple package – £28 per user

- Aimed at those who would require a little more detail and understanding and meet deaf or deafblind people more frequently within their day to day service provision. This package can take between 2.5 – 3.5 hours depending on activities taken.

If you would like to purchase packages, please contact us directly at admin@deafscotland.org.

We would consider an organisational discount that offers value for money for large numbers of users.

UK Parliamentary Questions

Nothing to report due to ongoing Brexit matters.



Copy Deadline for the Next Issue

As always, the deadline is the end of this month.

Please forward your contributions for the next bulletin to:
admin@deafscotland.org.

We are happy to publish details about your news, information, events, training courses and conferences. Please send us the **English text** you want to be included in the bulletin.

If **you are not a member of deafscotland** and would like to advertise an event, training courses or conferences, please contact us at admin@deafscotland.org before you send us the English text as there will be an admin charge.

deafscotland Disclaimer

Where appropriate, information sources for the bulletin are noted in each article. Opinions expressed are not necessarily those of deafscotland. We cannot accept responsibility for the accuracy of information. No endorsement of services, events or products is intended or implied.

Information for inclusion in the deafscotland Bulletin

We appreciate the time that you take to send us your training information, events, and news articles for the deafscotland bulletin. Sometimes we are not getting enough information, sometimes the information is not clear, and at other times, we have a great article, but no contact details.

In order that we get the information we need to put in the bulletin and you reach your intended audiences, we have put together a template that we would appreciate it if you use to send us information / articles.

We cannot use posters, but we are willing to “share” your posts on our Facebook and re-tweet your “tweets” on our Twitter account. You might have information on your website or YouTube or Vimeo in BSL – please share the links, so that we can.

Organisation Name	
Article / News Item	(Maximum 400 words)

Important date(s)	
Contact details for the bulletin	
Link(s) in social media – Facebook, Twitter, YouTube	
Organisation's Logo (if you want it included)	